

**Barking and Dagenham
Safeguarding Children Board
(BDSCB)**

Annual Report 2012-13



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Executive Summary

Barking and Dagenham Safeguarding Children Board (BDSCB) is a multi-agency statutory partnership responsible for co-ordinating how agencies work together to keep children and young people safe and for ensuring the effectiveness of those arrangements.

The functions for BDSCB are set out in statutory guidance Working Together to Safeguard Children (2010).

This is the 7th published Annual Report of the Barking and Dagenham Local Safeguarding Children Board. The report details work undertaken by the Board from 1st April 2012 through to 31 March 2013 to promote the safety of Children and Young People who live, are looked after, or are Educated within the borough.

The report focuses on;

- The effectiveness of safeguarding arrangements within the borough;
- Performance, Monitoring and Audit measures;
- Partnership Working;
- Key Development Areas; and
- Future BDSCB priorities.

In doing so, this Report draws together both the successes and challenges faced by the Board, over the last 12 months. In particular the report identifies;

- Demographic changes within the Borough that have had significant impact on services and continue to do so going forward.
- Outcomes from the 2012 Ofsted inspection of Safeguarding and Looked after children.
- The steps we have taken to implement the findings of the Munro Review and its recommendations,
- How we have implemented of our Quality Assurance Strategy,

- Our Governance arrangements for the Board and our Community engagement
- Ways in which we have joined up working across the Partnership continues to be a key priority
- Our response to Government initiatives, including how we are responding to Sexual Exploitation and Trafficking of children

This report looks at what we do well and what we need to improve on. It provides an open and transparent insight into the various programmes, initiatives, and work streams that the partnership is engaged in and outlines the work that the partnership workforce is engaged in day to day, every day.

This Report also provides a breakdown on how we spend the Board's money and how we responding to the challenges that face us all in maintaining the high standards of practice across a reduction in budgets and resources.

Our Annual Report is designed to give you a good picture of the combined efforts across the partnerships that have gone towards keeping children in our borough safe. It does so through a clear narrative on the work taking place from all over the partnership and includes the direct work with and by children and young people.

We welcome comments and feedback and there is an opportunity outlined within the report to allow this to take place. We are grateful and appreciative of the efforts of our partners in providing us with the contents of this report and we hope that it demonstrates our commitment to improving outcomes and ensuring that Barking and Dagenham remains a safe place for all children.

Introduction to the Barking & Dagenham Safeguarding Children Board

Welcome to the 7th Annual Report of the Barking and Dagenham Safeguarding Children Board (BDSCB) for 2012-2013.

This has been a demanding and challenging year for the LSCB as is demonstrated through the reviews presented by our partner agencies. At the same time we have undertaken a lot of developments locally in order to ensure children, young people and their families are safeguarded.

During the summer the LBBDD had their announced Ofsted inspection of Safeguarding and Looked after children. The LSCB is delighted that we were graded as “Good” for safeguarding. We received an “adequate” grade for looked after children. We have a robust development plan to respond to the recommendations from Ofsted and further develop our services to ensure we continue to meet the needs of all children and young people.

With the passing of the Health and Social Bill through parliament changes across health are gathering pace and from April 1st we will see the new structures and organisations taking on their full statutory responsibilities.

Health and Well Being Boards will bring together clinical commissioning groups and councils to develop a shared understanding of the health and wellbeing needs of the community.

Through the Joint Strategic Needs Assessment (JSNA) they will develop a joint strategy for how these needs can be best addressed. This will include recommendations for joint commissioning and integrating services across health and care.

The LSCB will have representation through the Director of Children’s Services.

Clinical Commissioning Groups will be under taking commissioning for local health services. More specialised commissioning will be undertaken by the *National Commissioning Board*. Both of these new partners will have a seat on the LSCB to support joint decision making regarding the commissioning of children and family services to ensure children are safeguarded.

Early Help - Following the publication of the recommendations from the Munro report and recommendations in 2011 much work has been taking place nationally and locally to respond to these.

Working Together 2013 becomes statutory guidance from 15th April 2013 and the LSCB is will be reviewing and publishing our partnership Threshold document to ensure that we have robust processes for responding to and evaluating the effectiveness of “Early Help”.

Our Quality Assurance strategy reflects this through the development of more robust quality assurance activity through “The Child’s Journey” with a much greater focus on outcomes.

Changing Demographics – London Borough of Barking and Dagenham is seeing significant shifts in the population with a 50% growth in the 0-4 year old population over the last 10 years and one of the fastest growing 0-19 year old populations in the country.

Over a third of children in LBBDD lie in poverty. Given these statistics the pressures on both universal, specialist and targeted services are going to be under increasing pressure across the

partnerships at a time of significant austerity measures and work force pressures.

Research (Fields 2010, Howard League 2012) tells us that poverty increases the likelihood of domestic violence, substance misuse, child sexual exploitation, and gang and knife crime. The LSCB has been working with the Young Peoples Safety Group and the Community Safety Partnership to raise awareness and look at how services are commissioned and delivered to improve outcomes for children and young people at risk.

The Developing LSCB – the changing landscape across the partnership demands that the LSCB develops in order that it can be assured that Children, Young People and their Families are safeguarded.

The LSCB has had the opportunity to explore the changing roles and responsibilities of partner agencies and how we might work together in the future to achieve this assurance.

The development of an LSCB risk register to capture safeguarding risks across the partnership, the sharing of case studies to examine and evaluate joint working have all contributed to increased assurance.

The LSCB has appointed a Lay Member to the Board to strengthen engagement with and understanding of the local community.

The Independent chair of the LSCB accompanied by board members enjoys visits to front line services to meet practitioners and discuss front line provision has heightened board awareness of good practice and issues at the front line.

In addition the profile of the LSCB has been heightened.

The year ahead - The LSCB partnership is strong and with the endorsement from Ofsted is well positioned to respond to emerging safeguarding challenges in the coming year. There is no doubt that it will be a challenging year.

Welfare reforms are going to put significant pressures on families across the London Borough of Barking and Dagenham and the LSCB will be working with the Health and Well Being board to raise the profile of these families and influence commissioning decisions to safeguard at risk families.

We will be working closely with The London Safeguarding Board to support national safeguarding agendas and ensure that we embrace research locally to improve outcomes.

Sexual Exploitation and Children Missing remains a priority for the Board and we are represented at both local and national levels

Promoting the health of Young People is a key focus for the Young People's Safety Group and the LSCB health partners will be working with them to support these priorities.



Sarah Baker

Sarah Baker
Independent Chair, Barking and
Dagenham Safeguarding Children Board

Governance Arrangements

BDSCB Constitution and Governance:

Barking & Dagenham Safeguarding Children (BDSCB) Board operates to a governance structure which makes clear the role of the Board within the Local Strategic Partnership.

The responsibilities of BDSCB are complementary to those of the Children's Trust – to promote co-operation to improve the wellbeing of children in the local area.

The responsibilities of BDSCB are complementary to those of the Children's Trust. The BDSCB is not a subordinate to, nor subsumed within the Children's Trust Board structures, maintaining a separate identity and independent voice.

Both the Director of Children's Services, along with the Independent Chair Safeguarding Children Board, sit on this Board to ensure members are kept informed of Safeguarding Board business and maintain communication flow.

Relationship with Children's Trust:

The responsibilities of BDSCB are complementary to those of the Children's Trust – to promote co-operation to improve the wellbeing of children in the local area.

Both the BDSCB and the Children's Trust have a clear vision across the partnership and clear priorities for improvement on safeguarding set out in the BDSCB Annual Report, Children and Young People's Plan (CYPP) 2011-2016, BDSCB Business plan and LBBB Project SURE.

The BDSCB priorities are endorsed by the Children's Trust and vice a versa to ensure children and young people in the

borough are safe and well, whilst also ensuring the BDSCB maintains an independent voice.

Both the BDSCB and the Children's Trust evaluate its progress against these priorities annually. Evidence of progress is set out in monitoring reports and the BDSCB annual reports on safeguarding.

The Chair of the Safeguarding Children Board, along with the lead for Safeguarding, are both members of the Children's Trust.

Relationship with Health and Wellbeing Board (HWBB):

The Health & Social Act 2012 introduced a statutory requirement for every Council to form a Health & Wellbeing Board, which will be an executive committee of the Council.

Responsibility for establishing standards and challenging local partners on their practice around safeguarding children and vulnerable adults remains firmly with the Local Safeguarding Children Board and the Safeguarding Adults Board respectively.

However, the creation of the Health & Wellbeing Board will strengthen the partnership around health and social care services, and serve as an additional base from which to develop joint work and protocols on safeguarding, as well as a further arena in which concerns about institutional culture and practice can be aired and worked through.

Inclusion of providers on the Board will further ensure that frontline practice continues to inform strategic decision-making and discussion.

Revisions to Working Together 2013:

During 2012, a full consultation process was initiated by HM Government in relation to revising the Working Together to Safeguard Children (2010) guidance.

Working Together 2013 was released at end of March 2013, with an implementation date set for 15th April 2013. All Partners have been notified and an Action plan produced to ensure that we are compliant with changes.

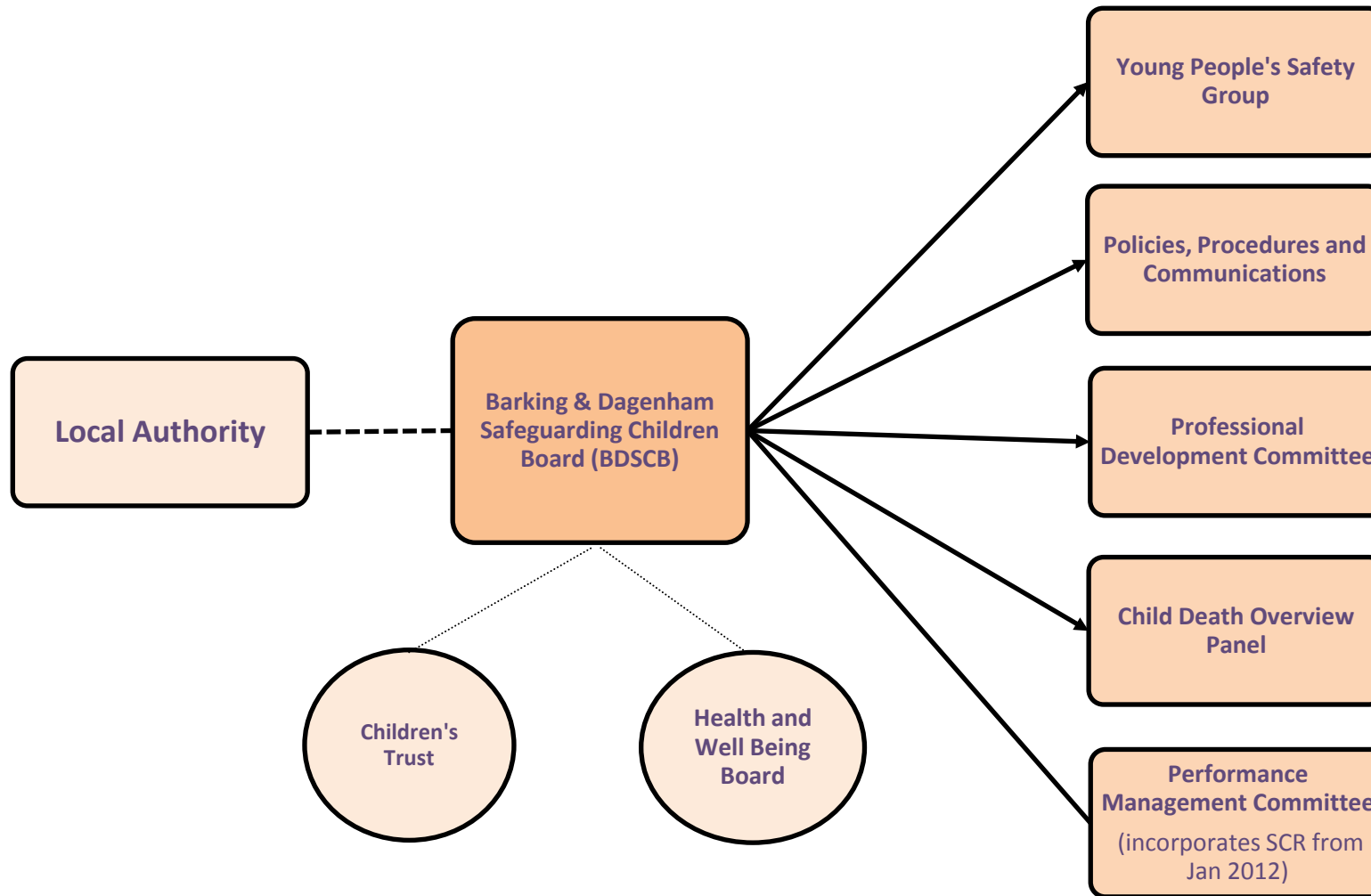
The new guidance document will replace Working Together to Safeguard Children (2010); the Framework for the Assessment of Children in Need and their Families (2000); and the statutory guidance on making arrangements to safeguard and promote the welfare of children under Section 11 of the Children Act 2004 (2007).

Following implementation, a full summary of changes will be incorporated in the BDSCB Annual Report 2013-14.

The new Working Together to Safeguard Children (2013) guidance can be accessed from BDSCB website or by following the link below:
<https://www.education.gov.uk/publications/eOrderingDownload/Working%20togetherFINAL.pdf>



Local Government Arrangements



Barking and Dagenham Context

2012 GLA Population Projections:

The 2012 GLA projections are now available and they show that Barking and Dagenham population levels are higher than previously published figures.

According to these latest projections there will be nearly 196,000 people living in the borough in 2013 - with over 61,000 people aged 0-19.

This overall estimate for 2013 is 10,000 higher than the 2011 Census (185,900) while the 0-19 population in 2013 will be nearly 3,000 higher than the 2011 Census for the 0-19 population (58,400).

Comparisons with other published figures:

- GLA projections relevant to 2013 show that population levels have been re-adjusted upwards by 6,398 since the last calculations were made by the GLA in 2011.
- The 0-19 year population level in 2013 has been recalculated to show there will be 2,470 more people living here than was previously thought.
- GLA projections relevant to 2011 show that the 2011 Census may have underestimated population levels. The 2012 GLA projections relevant to 2011 are over 1,000 higher than the official Census figures.

Population trends:

- The overall population in Barking and Dagenham is set to increase by 10.3% between 2013 and 2018
- The 0-19 years population will increase by 8.7% over the next five years which is higher than the overall London increase of 4.7%
- The 10-14 year population in Barking and Dagenham will see a very sharp rise of almost 3,000 (23.4%) between 2013 and 2018.

Comparing 2012 GLA projections with last year's projections:

Population projections relevant to 2013

Re-adjustments made for Barking and Dagenham	GLA projections made in 2012	GLA projections made in 2011	+/- Difference
Aged 0-4	18,709	18,635	74
Aged 5-9	16,362	15,276	1,087
Aged 10-14	12,723	12,511	213
Aged 15-19	13,316	12,218	1,098
Aged 0-19	61,110	58,640	2,470
All ages	195,859	189,461	6,398

Re-adjustments made for Greater London			
Aged 0-19	2,048,562	2,069,247	-20,686
All ages	8,400,217	8,178,057	222,160

The overall population in Barking and Dagenham has been re-adjusted to show there is actually 6,000 more people living in the borough in 2013 than previously thought.

The population projection was re-adjusted from last year's estimate of 189,461 to this year's estimate of 195,859.

The 0-19 years population, has been re-adjusted from 58,640 (estimate made in 2011) to 61,110.

The London population has also been re-adjusted upwards for 2013 (by 222,160) although, 0-19 population figures for London have been re-adjusted downwards by more than 20,000.

Comparing 2012 GLA projections with 2011 Census:

Population projections relevant to 2011

Barking and Dagenham	GLA projections made in 2012	2011 Census	+/- difference
0 – 4	18,697	18,700	-3
5 – 9	14,497	14,300	197
10 – 14	12,819	12,800	19
15 – 19	12,712	12,600	112
0 – 19	58,725	58,400	325
All ages	187,029	185,900	1,129

The 2012 GLA calculations have also been compared with the 2011 Census. This shows that the GLA have estimated a higher overall population than that counted by the 2011 Census; 187,029 in 2011 compared to the Census figure of 185,900.

The 0-19 population has been calculated at 58,725 which are 325 higher, than the Census figure of 58,400.

GLA projected population increases: 2013-18:

Barking & Dagenham	2013	2014	2015	2016	2017	2018	5 year percentage change +/-
0 - 4	18,709	18,919	19,228	19,583	19,750	19,832	6.0
5 - 9	16,362	17,119	17,601	17,869	17,874	17,943	9.7
10 - 14	12,723	13,021	13,559	14,146	14,920	15,699	23.4
15 - 19	13,316	13,144	13,019	13,082	13,007	12,941	-2.8
0 - 19	61,110	62,203	63,407	64,681	65,550	66,415	8.7
All ages	195,859	200,305	204,782	209,272	212,687	216,116	10.3
<i>Change in London 0-19 population</i>	<i>2,048,562</i>	<i>2,069,600</i>	<i>2,091,186</i>	<i>2,111,942</i>	<i>2,128,249</i>	<i>2,145,448</i>	<i>4.7</i>

The 2012 GLA population projections for the next five years show that the overall population in Barking and Dagenham is set to increase by 10.3%, from 195,859 in 2013 to 216,116 in 2018.

The 0-19 population will rise by 8.7% from the 2013 level of 61,110 to well over 66,000 which is bigger than the increase across London (4.7%).

The 10-14 population in Barking and Dagenham is set to increase by 23.4% from 12,723 in 2013 to 15,699 in 2018.

For more information please go to:

<http://data.london.gov.uk/datastore/package/gla-population-projections-2012-round-shlaa-borough-sya>



Children & Young People's Plan 2011-16

Staying Safe Priorities:

The CYPP 2011-16 is a call to change and a plan for action. The Plan concentrates on key areas where we believe working together will make a bigger difference, setting out the key over-arching strategic objectives and top 5 priority areas.

Barking and Dagenham Children's Trust has agreed two strategic objectives to enact through the CYPP in order to achieve our vision. Attention to these will bring about the change that will further improve outcomes for our children, young people and families.

These strategic objectives are:

- Excellent, high quality and effective universal services; and
- Meeting the needs of vulnerable families - putting families at the heart of what we do.

There are then five top partnership priorities for the Plan which are:

1. Ensure children and young people in our borough are safe
2. Narrowing the gap - raise attainment and realise aspiration for every child
3. Improve health and wellbeing, with a particular focus on tackling obesity and poor sexual health
4. Improve support and fully integrate services for vulnerable children, young people and families (particularly children in care and children with disabilities)

5. Challenging child poverty - preventing poor children becoming poor adults

In order to ensure focus is given to the right areas there are then objectives which underpin the priorities. With regard to Ensuring children and young people in our borough are safe these are:

- Strengthen multi-agency practices to protect children
- Improve outcomes of children in care;
- Reduce the risk and impact of domestic violence, parental mental health and ensure families are supported; and
- Further reduce the number of first time entrants and reduce the number of victims of youth violence.

The CYPP is then complimented by a detailed implementation plans to deliver the agreed outcomes. This is currently being reviewed for 2013/14.

Child Protection and LAC data

Looked after Children:

The provisional 2012/13 year end figure for children in care is 421. This is a slight decrease (1.5%) from the 2011-12 figures of 427.

Our rate per 10,000 figures has fallen from 79.4 to 78.2. This is above the national average of 59, but below our statistical neighbour average of 88.

We have a good track record of placement stability and placement choice in the Borough. Our fostering service received outstanding ratings from Ofsted, with Adoption services being rated good with safeguarding judged as outstanding.

Child Protection:

The provisional 2012/13 year end figure for children on a CP Plan is 200. This is a decrease of 11.9% from the 2011-12 figures of 227.

Our rate per 10,000 figures has fallen from 42.2 to 37.2. This is slightly below the national average of 38 and also below our statistical neighbour average of 53.

This improvement [in CPP numbers decreasing] is due to a combination of factors including:

- A number of children moving to become looked after;
- the improved duty system enabling Independent Reviewing Officers to challenge decisions more effectively;
- the work of the 12-18 month Panel resulting in removing children who have been on CPPs for a long time safely; and
- The work of the Triage team in the Assessment Service.

We remain committed to ensuring that we have the right children subject to plans at the right point and we continue to monitor and analyse our data accordingly. We have a robust audit process that explores patterns and trends and alerts us at an early stage where anomalies or discrepancies occur.

The implementation of the strengthening families' model has further supported our work in Child Protection and has received positive feedback from both professionals and families who have experienced this.

Adoption Service

It is fair to say that this has been an exciting and challenging year for the Adoption Service that has meant, we have not be able to “rest on our laurels”, following the “good with outstanding features”, Ofsted Inspection in March 2012. Challenging, because not only did we have to contend with the Council’s austerity measures; but also because adoption appears to one of the Government’s main targets on their policy agenda. It has led to radical reforms that are changing the landscape of adoption, in England & Wales, forever.

It is exciting, as we embark on a programme of re-development of LBBDs adoption services, to meet these challenges, head on.

Adoption Activity for 2012/13 Children:

The numbers of children, who were granted Adoption Orders during this period, is 21. This figure has remained consistent over the past 5 years.

Of these, the information is broken down into the following:

Ethnicity	
African-Caribbean	2
White British	16
Mixed heritage	3
White British/Caribbean	2
White British/other	1

Ages	
0 - 3	9
3 - 7	11
7 - 12	2

Adopters

Our aim is to prioritise the recruitment of prospective adopters who are likely to have the potential to meet the parenting needs of LBBB children who have adoption decisions.

As can be seen from the figures below, it has been a disappointing year; the numbers are down on interest shown in previous years. However, we are in process of recruiting and marketing specialist to attract more applicants in the coming year.

Adoption Enquiries
30 enquiries: <ul style="list-style-type: none"> • 21 couples • 9 single applicants
Applications received from prospective Adopters – 10 applications: <ul style="list-style-type: none"> • 9 couples • 1 singles applicant
Approvals of Adopters: <ul style="list-style-type: none"> • 8 approved • 7 couples • 1 single applicant
Siblings groups
6 were for sibling groups of 2 (12 children)

Adoption Reform

The reform programme has had a tremendous impact on service provision as the pace and quantity of the announcements is unprecedented. New developments happening almost on a monthly basis, for example:

Dec 2011-Feb 2012 - DFE establish Adoption Expert Working Group
Feb- Government response to the

Family Justice Review
March 2012 -Adoption Action Plan published and report from working group
May 2012 - Adoption Score cards introduced, and now to be published annually
June 2012 - The Adoption Agencies (Panel and Consequential Amendments) Regulations 2012 and Amended Statutory Guidance published
July 2012 – House of Lords Select Committee on Adoption Legislation established – report on proposed legislative changes published in December 2012 and further report due in 2013
July 2012 – David Cameron announces new initiative – ‘Fostering for Adoption’
Nov 2012 -Pre-legislative scrutiny on draft clauses re ethnicity in placement and fostering to adopt
Dec 2012- Announcements on Matching and Adoption Support to include giving adopters a more active role in the matching process
Additional funding announced (£8 million in total) in 2012/13 to help councils to implement the reform programme
Jan 2013 – Adoption Map published

The ones that are having most impact are changes to, the adoption panel, the assessment of adopters and the introduction of adoption scorecards.

Adoption Panel

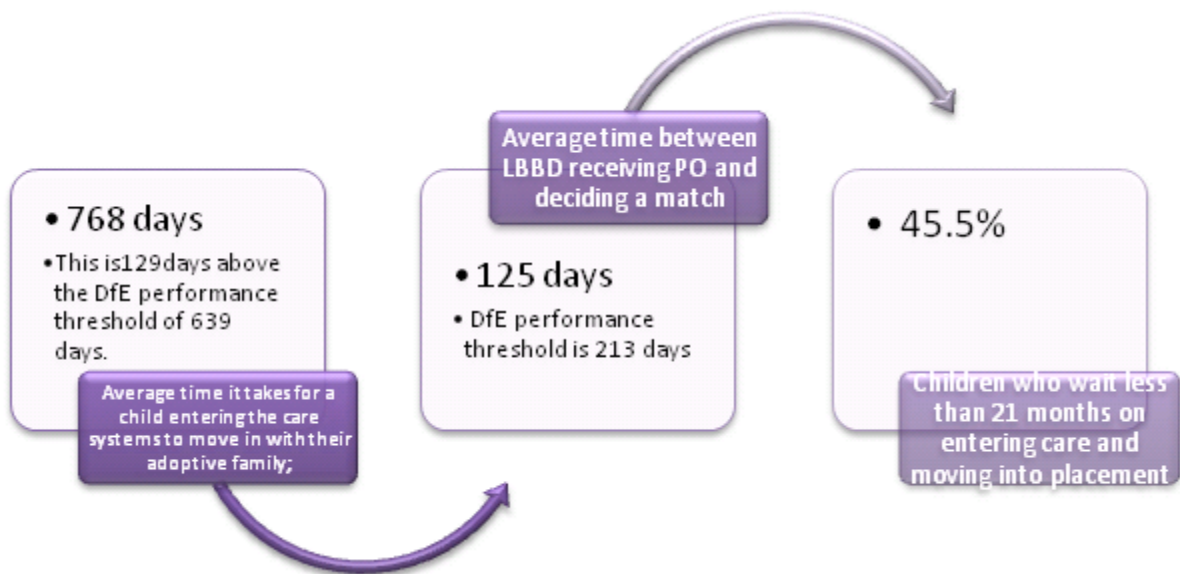
Under, The Adoption Agencies (Panel and Consequential Amendments) Regulations 2012, decision relating to whether children should be placed for adoption, was removed from the Adoption Panel (with the exception of relinquished babies), and became the

responsibility of the Agency Decision Maker.

Adoption Scorecards

Rather like “school league tables”, adoption score cards are a government tool to measure performance. In this case, we are being rated on the length of time it takes children to be adopted, and the length of time it takes prospective adopters to be approved and matched.

As can be seen from the figure below, data released by the Department for Education (DfE) on children this year, it is clear there are areas we need to improve on, particularly with regards to how quickly children move from entry into care to their adoptive placement.



Steps are being taken to raise performance, which include:

- The setting up of, “The Permanency Planning Group” (PPG). This meets on a monthly basis, the PPG will be able to provide a recommendation in terms of progressing the care plan for either rehabilitation to family, adoption, special guardianship order (SGO) or long term fostering more promptly.
- The creation of a post (funded through the Adoption Reform Grant) of a co-ordinator, to work with the department and our partners in the court, to identify problems areas, develop

strategies and closer working relationships to speed up children’s journey through the care proceeding process.

Assessment framework

The government is keen to reduce the length of time it takes for the recruitment, assessment and approval of prospective adopters, to which end it has overhauled the current framework and reducing the assessment time from 10 – 6 months.

Key developments will introduce:

- A new 2 stage, six-month approval process, with assessment contract.
- A more concise prospective adopter report.

Transforming LBBDs Adoption Service

Throughout 2012/13, we conducted a review of the adoption service to meet the challenges posed by the reform programme.

From 7th May 2013, we change from a single Adoption Team to 3 teams of:

The Transition Team – who will be concentrate on working directly with children in preparation for an adoptive placement; who will be concentrate on working directly with children in preparation for an adoptive placement; Recruitment, Assessment and Family Finding Team - workers in this team to concentrate all their efforts on recruiting and assessing adoptive families for our children: and, the Post Adoption and Permanency Team - providing a full range of post adoption and post special guardianship services.

Priorities for 2013/14

- To participate in the pan London pilot for the upcoming Adoption Activity Day – aimed at identifying placements for “hard to place” children.
- To develop a “Buddy scheme” for Adopters
- Set-up and run a bi-yearly support group for Birth fathers
- Introduce and have running the new assessment framework for prospective adopters
- Re-design and roll-out preparatory training provided for prospective adopters
- Provide a programme of training/workshops for adopters and Social workers on a wide range of adoption topics

For more information on Adoption please contact:

Adoption Team, 3rd Floor Roycraft House, Barking, IG11 8HE or call: 020 8227 5854

(8.30am - 4.30pm) or 020 8227 5949 (answer phone) or email: adoption@lbbd.gov.uk

Children Missing Education

Children Missing Education (CME) work falls into three areas:

- 1) Receiving and processing information that a child, residing in this borough, may not be accessing education.
- 2) Searching, locating and engaging with children missing from education who reside in this borough.
- 3) Tracking children who have left this borough with no known education destination and ensuring the appropriate authorities are informed.

The role of the CME Officer:

The CME Officer, Jane Trevor, must be diligent, when tracking children, to ensure that no child is lost to the system. It is necessary for the CME Officer to establish and maintain good contacts with key staff in many agencies and across many authorities in the country. An understanding of the range of systems that will help locate and track children is essential.

Jane Trevor attends the regional CME steering group. This meeting provides a forum for sharing information, resolving cross-borough issues, improving tracking systems and attaining more effective information sharing agreements and how best to use the Lost Pupil Database. On 22 March 2012 this borough hosted the steering group meeting with Jane Trevor as chair of the meeting.

Children joining or leaving a school:

Two key risk areas when children may become missing from education are when they are allocated a school, or leave a school. The regulations that govern enrolment and removal from the school roll are set out in section 8 of The Education (Pupil registration) (England) Regulations 2006. The borough has

created a 'Guidance for schools on legal and statutory procedures when adding a child's name to, or removing a child's name from a school roll' which was sent out to schools in September 2012. This guidance, available on the LSCB website, provides comprehensive advice to schools and assists with eradicating incidents of children going missing from the education system because they have not been enrolled, or removed from roll correctly. Appendix 3 of this guidance is the 'Monthly Pupil Absence and Movement (PAM) form.

This form is used to help schools make a statutory return to the local authority each month and is in three sections (four sections for secondary school):

- 1) Children who have been admitted to the school during that month
- 2) Children who have been absent for a month or more
- 3) Children who have been removed from the school roll.
- 4) Children who have moved home during the month but have continued to attend this (secondary school), including post 16.

Since February 2012, this form has been returned by schools to the Attendance Service. The form is shared with Admissions who require information from section 1, and the 14-19 Careers service that require information from section 4.

The Attendance Service liaises with schools about children in section 2 and the CME Officer will follow up on any children in section 3 who have come off the roll of a school without a known education destination.

A Children Missing Education database is maintained and is separated into 3 sections:

Referrals:

- i) New families whom the CME Officer contacts to engage them with the education system;
- ii) Cases awaiting the next step i.e. confirming where a child has moved to, if a child has started school etc;

Long term:

- iii) Cases still open after 3 months with no further leads. These are re-checked every three months until the child is located.

Overall numbers of CME referrals:

Academic Year	Number of CME referrals
2010 - 2011	374
2011 - 2012	488

In 2011-12 there was a 25% increase in the number of children missing from education being referred to Jane Trevor. 62% of all these referrals are directly from other authorities. Our neighbouring boroughs are the highest referrers.

Children Missing from Education referrals April 2012 – March 2013:

Month	Apr	May	June	July	Aug	Sep
No. of cases	27	50	35	37	11	41
Month	Oct	Nov	Dec	Jan	Feb	Mar
No. of cases	58	44	18	63	57	21
Total					462	






As of March 2013 there were 72 long term cases. There is a monthly multi-agency CME Information Sharing Group meeting and, each term, there is a strategic meeting with the Director of Children's Services. More detailed information about Children Missing Education can be accessed via the annual report which is on the LSCB website.

For more information on CME please contact Greg.vaughan@lbbd.gov.uk

Measuring our performance –

Priorities for 2012-13	Our Progress
Developing the roles and responsibilities of board members to enable all to be confident and competent as the LSCB embraces new national and local governance structures	The Board Development session held in April 2012 focussed on the Generic role of the Board members, the professional skills & competences required, along with an Agency's ability to challenge. This session was externally facilitated and incorporated case studies. All members renewed their membership agreements, emphasising their roles, responsibilities and commitment to the Board.
Enhanced engagement with the local community through the appointment of Lay members	Two Lay Members were appointed to the Board in May 2012. Both Lay Members have now received their induction programme and CRB clearance. Both members have attended a Board development session and a formal Board meeting. They are currently establishing support networks with neighbouring borough representatives.
Enhanced engagement and working with faith communities	<p>An advert for the Community Cohesion group was published on the BDSCB Website, and accompanied by an editorial within the Local borough paper, The News. Unfortunately we failed to receive any expressions of interest at that time.</p> <p>Future proposal for the development of the BDSCB Committees will incorporate a Faith, Culture and Community Committee. The proposal is being presented to the BDSCB in June 2013.</p>
Further developing the joint working of the BDSCB with the Safeguarding Adult Board to support improvement in outcomes for families	We have continued to hold close alignment with the Adult Safeguarding Board and have delivered joint training and presentations to members and council staff. We are proposing to further enhance this work through the development of a joint Board sub group as well as work closely on delivering a joint Board development day later in the year.
Embracing the Governments action plan on Trafficking and Sexual Exploitation of children and how partner agencies can work together	<p>The Safeguarding in Education Lead continues to represent the service on the Borough's Domestic and Sexual Violence Strategy sub group.</p> <p>The Safeguarding in Education Lead is also a member of the 'ARC theatre for change' working group that provides opportunities for young people to act out issues relevant to them in relation to safety and safeguarding. Further information on the ARC theatre can be obtained from the Safeguarding Lead for Education pages.</p>
Embedding and monitoring the implementation of the Quality Assurance strategy to demonstrate improved outcomes for children and young people across Barking and Dagenham	A multi-agency Quality Assurance strategy was developed and adopted in April 13 and this contains a schedule of activity for 2013/14.
Monitor the impact of Project SURE	All Audit findings are used to inform progress of Project Sure and the Ofsted Inspection Plan

Barking & Dagenham Safeguarding Children Board Committees:

-  Young People's Safety Group (YPSG);
-  Professional Development Committee (PDC);
-  Policies, Procedures & Communication Committee (PPC);
-  Performance Management Committee (PMC); and
-  Child Death Overview Panel (CDOP).

Young People Safety Group (YPSG)

During the last twelve months the Young People's Safety Group met three times, with different issues being considered and discussed on each occasion.

Sarah Belchambers from LBBD Culture and Sport and Elaine Ryan, Safeguarding Lead for Education, presented an item on the Olympics with a focus on how London would change during the Olympics and Paralympics and what to look out for from a safety perspective.

Nat Smith from the Arc Theatre visited the group regarding the 'Girls Have Their Say' project and to show the DVD they recently produced. The DVD highlighted the dangers and consequences specifically for girls involved directly or indirectly with gangs.

To raise awareness of Child Safety Week, jointly with Child Death Overview Panel and London Fire Brigade, the Young People Safety Group had a practical session outside Barking Town Hall. A crash scene was set up and used to demonstrate and highlight one of the three major causes of death amongst young people in Barking and Dagenham Road Traffic Collisions.

In September, Suhaila Miskry successfully chaired her first YPSG.

Kerry Allison, Public Involvement Team Manager at Ofsted, attended the group to consult with the young people on Children's Services Inspections, and how they are conducted.

The young people were briefed on Hate Crime, which was received well by the young people. Many weren't aware of Hate Crime and the difference between a Hate Crime and a Hate Incident. As a result of awareness raised around Hate

Crime, one school developed their own presentation and delivered it to all year group assemblies.

"Finding the Words" DVD tackled bullying, offensive language, violence and rape. None of which are easy subjects to tackle but through the power of drama, poetry, research, script writing and presentation skills, "Finding the Words" explored how girls are affected in society and what they can do to help inform, support, protect and above all empower themselves. Some extracts were shown at the Young People Safety Group. A number of young women had been on the receiving end of some inappropriate behaviour and we used this agenda item to highlight the issue to young people and give them the right information regarding who young women could speak to should they want to speak to somebody if they have had similar experiences.

Alan Earl, UK Internet Safety attended to provide an E-Safety presentation around 'Reputation, Ethics and Consequences'. This focused on online behaviour as well as the power of the technology. Some Facebook issues were addressed and information on privacy settings was discussed, as was the nature of social networking with the emphasis being on a definition of friends.

Priorities for 2013-14

- Focus on Positive healthy relationships;
- Focus on Healthy Lifestyles – Obesity, Drugs & Alcohol; and
- Provide advice and information on Online Grooming.

For more information on the YPSG please contact Kevin Donovan: kevin.donovan@lbbd.gov.uk

Professional Development Committee (PDC)

The PDC has continued to meet through the last year, with the purpose of ensuring that the BDSCB discharges its duties under Chapter 4 of Working Together to Safeguard Children (2010).

For a full agency break down of attendance to the BDSCB training programme 2012/13, please see Appendix 3.

During 2012/13, the PDC focused on the following priorities:

- To increase the skills of staff from all sectors;
- To continue with professional development in safeguarding and child protection;
- To deliver a multi-agency training programme, compliant with Chapter 4, Working Together (2010); The London Child Protection Procedures, Version 5 (2011); Child and Young Person Plan (2011-2016) and within the available budget;
- To ensure that lessons from Serious Case Reviews are embedded in the training programme;
- To develop practitioner forums to explore why key findings in SCR's emerge repeatedly and to embed lessons learned.
- To capture and quality assure single agency training data;
- To improve cross-borough working through shared training opportunities;
- To increase the number of organisations attending the multi-agency training programme.
- To plan and deliver an engaging and worthwhile annual conference
- To develop a system and toolkit for analysing the impact of training delivered on behalf of the LSCB.

Examples of Training delivered:

The Neglect of Neglect

The LSCB commissioned an expert social care professional to deliver three courses on the Neglect of Neglect. The aim was to provide front line staff with greater insight into recognising Neglect before it meets the threshold of significant harm. The programme explored how to record evidence to support the referral, through use of the common assessment framework. Following the programme, front line staff recognised the features of intent and capacity as significant indicators, the value of the use of chronologies to make significant events clearer when Neglect is suspected. The necessity to be factual and testing the impact of support were areas that were found to be relevant to their roles. One delegate said "this was an in-depth course that has highlighted a clear understanding about my role in safeguarding children".

Safeguarding Black African Children and Families:

Following a national serious case review where culture, religion and spirit possession were key features BDSCB commissioned specific training to support practitioners increase their understanding of religion culture and spirit possession in order to assist practitioners' in their safeguarding role when working with children and families from African cultures. Practitioners had the opportunity to explore the cultural practices and tradition of African families to support them being more culturally aware and maintain focus on the child where there are safeguarding concerns.

Priorities for 2013/14:

For the current financial year, a Professional Development priority is to embed the use of the Impact Analysis Tool, which has been developed and piloted over the last few months.

The tool utilises a three stage model to collect data which is consistent and measurable across a variety of courses

and can assess the real impact of the Board's training programme. Importantly, Stage 3 involves a reflective questionnaire which helps determine longer term impact of training upon practice and will be of use to both practitioners and managers in supervision.

Other priorities include maintaining value for money by keeping conference costs to a minimum and continuing to develop cross-borough training events.

Annual Conference 2012

Preparations were led by the PDC for the LSCB Annual conference that took place in May 2012, entitled 'Building Trust with Complex and "Resistant" Families'

The purpose of the Annual conference is to provide an opportunity for front line managers and practitioners to engage with other stakeholders across the workforce.

The event included insights and techniques for working with complex and challenging scenarios presented by Jim Wild, Independent Consultant. There was also a dramatic presentation by Eyewitness Theatre and a presentation covering Young Carers given by Stacey Towler

The conference facilitated in excess of 120 delegates from a cross section of Adult and Children's statutory and third sector agencies.

Feedback from delegates was extremely positive and helped shaped planning for the 2013 event.



Policies, Procedures and Communications Committee (PPC)

The Policies, Procedures and Communication Committee met on four occasions during 2012-13 in order to discharge its duties under Chapter 3 of Working Together to Safeguard Children (2010).

During the Annual Report 2011-12 the committee identified the following priorities:

Priorities for 2012-13	Progress
Agree the PPC Work Plan for 2012-13	<p>The committee continued to ensure that information is shared through its partnership agencies. The review of the current information sharing protocol will now take place under the new Working Together which will come into effect on the 15th April 2013.</p> <p>It was agreed that a Risk Register should be compiled, incorporating two top risks from each agency. The BDSCB Risk Register has been drafted with discussions at the February Board meeting. Further discussions will occur in 2013 around common collective themes.</p> <p>The committee will continue to work towards completion of the work plan and will now start work to ensure that all policies and procedures are in line with the new Working Together (2013).</p>
To continue to further develop the BDSCB Website in collaboration with partners;	<p>Monitoring and evaluation of the BDSCB website continued throughout 2012-13, to ensure that it was fit for purpose. All Policies and Protocols, presented and agreed by the Committee were uploaded by the BDSCB Business Manager on behalf of the Committee.</p> <p>A feedback questionnaire for service users is currently being developed for implementation in 2013-14. This evaluation tool will help to further shape the website going forward, as well as raise further awareness.</p>
To continue to review and monitor the BDSCB Business Plan to measure compliance with national and local requirements and responses to local needs	<p>The committee continue to ensure that the BDSCB Annual Report is delivered as per BDSCB Business Plan. The full Annual Report 2011-12 was published, in line with Working Together (2010) in June 2012 and circulated widely.</p>
To continue to communicate any policy changes using agreed information sharing protocol;	<p>Several Policies and Procedures were agreed by the Committee during 2012-13 and information uploaded to the BDSCB website, in accordance with the Communication Strategy:</p> <ul style="list-style-type: none"> • Children not collected from school;

	<ul style="list-style-type: none"> • Adding and removing a child from a school roll; • Children Left Alone policy; • Annual report on Elective Home Education; • Children Missing from Education and Missing Children; and • Child Protection and Core Group Pack <p>The Committee continued to invite guest speakers to present, in order to update members on policy changes:</p> <ul style="list-style-type: none"> • Changes to the Criminal Record Bureau (CRB) process • Child Sexual Offenders Disclosure (CSOD); • Troubled Families
<p>To continue to provide advice and guidance to partners ensuring Safeguarding policies are fit for purpose</p>	<p>The committee continued to provide advice and guidance to the Voluntary and Community sector in relation to individual agency CP Policies. The Committee provided update and feedback to the Broadway Theatre and the Chain Reaction Theatre Company on their Safeguarding policies.</p>
<p>To revise the Terms of Reference for the Committee at regular intervals to ensure correct membership and focus.</p>	<p>The Terms of Reference were revisited during the year. Additional membership was identified and secured. As a result, the representation of agencies at the committee was increased.</p>

In light of revisions to Working Together (2013) the landscape of the Committees are being proposed for change. Revisions to the Committee structures will be detailed in full in the Annual Report 2013-14 once agreement has been sought.



Performance Management Committee (PMC)

The Performance Management Committee (PMC) has continued to meet on a quarterly basis throughout 2012\13 and engagement and attendance from all agencies has been excellent.

The PMC continues to scrutinise the children's safeguarding performance of all agencies providing advice on ways to improve.

This year the committee has had a particular focus on the quality of service provision. The members have used the performance data to drive the quality of services and developed a multi agency Quality Assurance (QA) strategy with a comprehensive schedule of audits agreed across the partnership.

The multi agency auditing process has become more embedded and the Multi agency auditing group (MAAG sub group of the PMC) led by the Councils QA Manager continues to meet on a regular basis. The findings of the audits are disseminated across the partnership and have shown some significant improvements since the Safeguarding and Looked After Children Inspection in June 2012.

Each agencies performance is monitored through:

- A range of audits taking place throughout the year themed by key lines of enquiry;
- S11 Audits across all partners including those commissioned by the Council;
- Pan London and local data sets reported to each group and to the full board twice a year; and

- Partnership actions from Inspections and case reviews, IMR's etc

During 2012, the PMC has also developed a further sub group, the Practitioners Forum. The group's original brief was to test the findings of the Serious Case Review of Child T and ensure areas of practice highlighted by the review were embedded in changes to front line practice. The group has gone from strength to strength and now has membership of over 40 front line staff. We hope to expand the group in 2013 with a second forum in recognition of the success, and to date, nominations of a further 30 names have been received across the agencies.

Over the year, the PMC has continued to review and reflect on emerging themes from the performance data across the partnership and in turn, developed a comprehensive data set for local dissemination.

The committee focuses on identifying patterns and trends relating to safeguarding children and seeks to ensure responses from partnership leads are obtained to ensure performance improves.

In addition to the priorities last year including data on CP plans, Health data and the Pan London data sets, this year the committee has broadened its scope and has added the following performance areas to its portfolio:

- Comprehensive data set on looked after children;
- Early Intervention data including the monitoring of CAF's , quantity and quality;
- A focus on the timeliness and quality of social care assessments; and

- Audit findings from across the partnership based on the audit schedule agreed by the MAAG

Priorities for 2013-14:

- Significant improvement is seen in the quality of safeguarding provision particularly in those areas highlighted in our last inspection e.g. Quality of recording, Core group attendance and progression of the plan, more robust tier 2 interventions, better quality CP plans, better quality social care assessments;
- Development of a partnership risk register that informs the work of the LSCB sub groups including the PMC;
- All audits to contain a triangulation of the views of children and their families;
- Agencies to continue to submit data to inform the journey of the child;
- Continued development of the Practitioners Forum and the multi agency auditing group;
- A focus on faith based abuse issues particularly in relation to forced marriage, physical chastisement, spirit possession and witch craft and child trafficking
- To continue to focus on data relating to gangs; and
- To focus on data relating to violence against girls and women including sexual exploitation, and Domestic Violence.



Child Death Overview Panel (CDOP)

The CDOP is a committee of Barking & Dagenham Safeguarding Children Board (BDSCB) with the responsibility of reviewing all child deaths between 0-18 years. The CDOP look at trends and patterns and make recommendations to reduce the risks of future child deaths, to the BDSCB and Department for Education.

During 2012-13, there were a number of organisational changes that required CDOP to revise its priorities and are detailed in our achievements. The boroughs within the Outer North East London merged with the boroughs within the East London and the City to become the North East London and the City (NELC) Primary Care Trusts. This aided

the handover to the Clinical Commissioning Groups on 1 April 2013

In 2012-13, Barking and Dagenham's achievements were:

- Developing the effectiveness and quality of the work of CDOP by increasing the number of regular meetings and to include a Development Day within the yearly planner.
- Reviewing and closing a high number of open cases.
- Revising the Terms of Reference to incorporate the roles and responsibilities of all panel members
- Working collaboratively with the 7 CDOPs within NELC to share best practices and learning.
- Involved bereaved parents and family members into the CDOP process by inviting them to contribute to the process.

Summary of Child Death Review Process activities 2012-13	
Number of child deaths notified to CDOP:	24
<ul style="list-style-type: none"> • Of the deaths notified to CDOP, the number of Rapid Response meetings 	8
Number of BDSCB CDOP meetings	6
The number of child death reviews completed by BDCDOP:	46
<ul style="list-style-type: none"> • Of the deaths where the review was completed, the number the panel assessed as identifying Modifiable factors 	18
<ul style="list-style-type: none"> • Of the deaths where the review was completed, the number the panel assessed as identifying No Modifiable factors 	25
<ul style="list-style-type: none"> • Of the deaths where the review was completed, the number the panel assessed as identifying insufficient information 	3
Of the deaths where the review was completed, the number identified as unexpected.	19
Of the deaths where the review was completed, the number identified as expected.	27

CDOP Priorities for 2013-14

- To consider how to develop the involvement of bereaved parents and family members to the CDOP process;
- To develop the recording of bereavement support offered to parents and family members;
- Identify areas to reduce the number of deaths amongst African children and the risk of future peri/neonatal deaths;
- Develop the sharing of appropriate recommendations and learning to improve practice and develop the effectiveness of CDOP; and
- Coroners have recently decided not to share Post Mortem reports with CDOPs without the consent of parents. So that deaths can be reviewed thoroughly, CDOP will be incorporating the request for consent within the initial letter that is sent to families.

For further information on CDOP please contact Matthew Cole, CDOP Chair on matthew.cole@lbbd.gov.uk or Roselyn Blackman, CDOP Manager on Roselyn.blackman@lbbd.gov.uk.



BDSCB Committees 2013-14

In the coming year we will be re-developing the Committees of the Safeguarding Children Board, to reflect changes highlighted in the recently released "Working Together to Safeguard Children (2013) guidance".

A draft proposal will be discussed at the BDSCB Meeting in June 2013. This will be reported in further detail in the BDSCB Annual Report 2013-14.



The remit of the Safeguarding Lead in Education is to ensure statutory requirements relating to Child Protection and safeguarding for children within school and educational settings are adhered to; Section 175 of the Education Act (2002) adds support to this role and states that everyone in the education services share a duty to have arrangements in place to ensure that children are adequately safeguarded and their welfare is promoted, this includes:

- *Providing a safe educational setting for children and young people to learn; and*
- *Identifying children and young people who are suffering or likely to suffer significant harm and take appropriate action with the aim of ensuring that they are kept safe both at home and in educational settings*

In Barking and Dagenham, we have been able to offer a range of methods, models and approaches that have ensure statutory requirements have been met and in some cases, exceeded. The work outlined below provides an indication of the level of varied involvement the role has had this year.

Training, Development and Facilitation:

Whole School Child Protection Training & Child Protection Leads in Education Training:

The School Performance indicator for this academic year provides clear evidence that the schools in Barking and Dagenham have adhered to their statutory training requirements. The statutory guidance states that *whole school Child Protection and Safeguarding should take place every three years.*

To date 20 schools have participated in this training.

All education establishments in Barking and Dagenham have designated Child Protection (CP) Leads. Government Guidance indicates that School Child Protection Leads are required to participate in 12 hours refresher training every two years.

Fifty two CP Leads participated in this training during this reporting period.

The focus of the training this year looked at the three key pre-disposing factors (domestic violence / mental health / substance misuse) as identified in the Serious Case Review bi-annual analyses report 2009/11.

These continuous professional development (CPD) training events are planned on a termly basis.

The Safeguarding Lead in Education also supports new teachers in their training and development programme. As part of their induction process, all newly qualified teachers attend a Child Protection and Safeguarding briefing held by the Safeguarding Lead in Education. Feedback indicates that newly appointees have found the information shared informative and timely, and that is has increased their awareness around their role and responsibilities with respect to child protection and safeguarding.

A further session is planned for this academic year.

Governors Child Protection / Managing Allegations training:

The Child Protection / Managing Allegations training for school Governors took place last academic year and the sessions were reported to be informative and valuable.

They have assisted Governors in understanding their roles and responsibilities around child protection & safeguarding, and the process of

managing allegations. Further sessions are planned for this forthcoming year.

Child Protection Leads in Education Consultation Forums:

The CP Leads in Education Forum delivers and facilitates a range of thematic workshops.

This development has continued since 2010 and came about following a number of Child Protection and Safeguarding strategy meetings.

These workshops included themes such as:

- Working with asylum seekers, migrants and refugees and the impact on Child Protection and Safeguarding;
- Poverty, Child Protection and Safeguarding;
- Spirit possession and witchcraft and the impact on Safeguarding and Child Protection; and
- Safeguarding and supporting children/young people at risk of exploitation and extremism.

The themes are led by Child Protection Leads or the SLT and organized on a termly basis; we have a number of planned thematic workshops.

Consultation, Support and Advice:

The Safeguarding Lead for Education continues to provide consultation, support and advice around presenting Safeguarding and Child Protection issues for practitioners working within or alongside the education establishments/setting.

This includes assisting with the process of complaints made against education establishments.

Child Sexual Exploitation:

The Safeguarding in Education Lead continues to represent the service on

the Borough's Domestic and Sexual Violence Strategy sub group.

The aim of the group is to reduce the harm caused by sexual exploitation to children and young people in Barking and Dagenham.

The group is working in line with the Pan-London Child Sexual Exploitation operational protocol. This year, there are proposals in place to establish a separate CSE sub group reporting to the LSCB to ensure that this area of work is given prominence and priority.

The Safeguarding in Education Lead is also a member of the '*ARC theatre for change*' working group that provides opportunities for young people to act out issues relevant to them in relation to safety and safeguarding.

The theatre group has supported the production of two DVD's this year, entitled, 'Finding the Words', and most recently the 'Broadcast' production. The production is delivered by a group of young women all of whom are pupils at Secondary schools in Barking and Dagenham. The rationale behind these productions comes from the recognition and need arrived at by the young women for a platform to develop a stronger, louder, clearer voice around the subject of relationships, gangs, abuse and exploitation.

The group has performed at youth clubs, children centres and schools in the borough as part of a raising awareness programme. The group has also presented their acts at the LSCB annual conference.

In conjunction the Safeguarding in Education Lead has worked alongside the YOS Group Manager to commission an organisation whose remit was identified to plan, design and deliver bespoke training packages for a range of professionals supporting them in

developing their skills and understanding whilst working with children and young people who are at the brink of or who have experienced sexual exploitation.

Serious Youth Crime and Violence Partnership Group:

Serious youth crime and violence is a priority area across Barking and Dagenham; this is due to an increase in such activity within the Borough over the last couple of years as identified within the Borough's Annual Strategic Assessment.

Our strategy has adopted a strong multi-agency approach in both preventive and enforcement approaches to reduce gang activities and serious youth violence.

The Safeguarding in Education Lead continues to contribute to the work and development of the strategy to help combat serious youth violence in the Borough and to contribute to the Crime Strategic Partnership Group.

Hate Crime / incidents:

Hate Crime is not acceptable in our Borough. The Hate Crime Strategic Group is a multi agency group set up this year to review and revise the current reporting systems in Barking and Dagenham.

The Safeguarding in Education Lead's role is to support and assist education establishments in recognizing, recording and managing any form of hate crime / incident that occurs within schools/education establishments.

Briefing sessions have taken place within the Head Teachers forums and the young people's safety group the official launch will take place in the forthcoming months.

National Networks:

The Safeguarding in Education Lead represents Barking and Dagenham on a number of other national network forums

including the London Safeguarding Children Board's Faith and Culture sub group and Trafficking sub group, and, Project Ocean.

This Project has the remit is to ensure supplementary, community, and faith schools have the appropriate systems and structures in place to safeguard children accessing the service.

The London Safeguarding Children Board Faith and Culture sub group has worked supporting national LSCB's in implementing a National Action Plan around tackling faith and culture based child abuse practices and will be working on developing further initiatives to support the process.

The Safeguarding in Education Lead has also worked closely with the Borough's Prevent coordinator in helping local Mosques and Madressahs ensure they too have in place robust systems to safeguard children attending their premises.

Children missing education (CME) / Missing children (MC) / Elective home education (EHE) Information Sharing Forum:

This year the Borough set up the CME/MC/EHE multi-agency information forum. The remit of this group is to share information pertaining to children under the three categories listed above.

The group has ensured that relevant information has been shared amongst professional, track the movements of these children and ensure the safeguarding and well being of these children are reviewed and monitored.

Barking & Dagenham Safeguarding Children Board Committees:

The Safeguarding in Education Lead has continued to attend and participate on the Professional Development Committees (PDC) and the Policy, Procedure and Communication committee (PPC).

A key function of the PDC is to quality assure the events commissioned by the Board. This is generally undertaken by way of observing and monitoring training events/activities commissioned by the Board – one of the courses monitored by the Safeguarding in Education Lead was entitled, ‘Domestic Violence and the impact on safeguarding and child protection’.

Following the observation a number of suggestions were put forward as a way updating the contents and improving the delivery.

In relation to the PPC committee the remit is to ensure policies, procedures, guidance and protocols across agencies are verified and signed off by this committee.

A protocol to address the issue of ‘*Children not collected from School*’ was designed. The Safeguarding in Education Lead facilitated a consultation process between Head Teachers and appropriate stakeholders and the feedback and amendments received were incorporated into the document and ratified by the PPC. The document can be found on the LSCB website.

Audits:

As a representative of the Multi-agency Audit Group (MAAG) the Safeguarding in Education Lead is responsible to facilitate and support audit returns from schools and educational establishments.

This year, Education took part in two rounds of the audit cycle. Eight cases formed part of the first cycle the theme involved schools/ education’s response to support offered to children subjected to a child protection plan / Children in Care / Child in Need and Early Intervention.

The second audit looked at four cases involved in the step down process.

In both instances the SLE worked alongside the CP Leads in education.

A rag rating process was embarked upon were corrective actions were identified and will be worked on with a view of improving outcomes for children.

Children Act 2004 - Section 11 Self Assessment Audits:

In 2012 the Pan-London dataset group reviewed and revised the Section 11 template. This template was presented and agreed at the BDSCB in Feb 2012.

Briefing sessions for education professionals will be arranged to support and assist with the completion and return of the document.

The submission date is scheduled for July 2013. The rag rated system is in place and will assist the school in drawing up action plans and areas of development for the forthcoming year.

Education Provision Panel (EPP):

The Education Provision Panel meets on a two weekly basis. Their remit is to identify alternative education provision for children unable to receive an education from mainstream settings.

The Safeguarding in Education Lead continues to contribute and support this panel by way of offering a child protection / safeguarding perspective with regards to the discussion and decision making processes.

Cross Borough Learning Review;

In 2010, a young boy in the London Borough of Newham was killed by members of his family who believed him to be possessed by evil spirits. This tragic and sad event led to the formation of a cross borough learning review involving six London boroughs, including Barking and Dagenham.

The purpose of this learning review is to begin to look at and establish

developments being made to tackle and prevent such incidents within our respective boroughs, as well as how we can work closer together with other Boroughs to share information, learning, and practices.

The BDSCB has plans to review the structure of existing committees to enable the development of a faith and culture time limited working group to progress this area of work – it is anticipated that the Safeguarding in Education Lead will Chair this time limited group.

For more information on work undertaken by the Safeguarding Lead for Education, please contact Elaine.ryan@lbbd.gov.uk



Health

NHS North East London and the City (NELCS)

Key areas of progress/achievements during 2012 / 2013:

From 1 April 2012 NHS Outer North East London Primary Care Trust (PCT) merged with East London and the City PCT the cluster was called North East London and the City (NELC) and was made up of staff from local NHS organisations.

In its closing year as a commissioning organisation, NHS North East London and the City (NELCS) continued and maintained progress in supporting providers in meeting their safeguarding responsibilities within clear service specifications and quality review monitoring.

The Clinical Commissioning Group (CCG) worked in shadow form receiving authorisation and became fully operational from April 2013. Safeguarding services continued to be provided effectively through the transition and the PCT handed over legacy documents to ensure continuity of service. The CCG will continue to apply standards as set out in the revised Working Together to Safeguard Children 2013 document and the new Safeguarding Vulnerable People in the Reformed NHS Accountability and Assurance Framework 2013.

The CCG Accountable Officer has overall responsibility for safeguarding within the

CCG. The Board Nurse Designate has the executive lead for safeguarding, supported by the newly appointed Deputy Director for Nursing and Safeguarding. The designated nurse and doctor function has transferred to the CCG.

The community health services for health visiting, school health and mental health

services provided by North East London Foundation Trust Community Services (NELFT) completed the restructuring of their safeguarding service to strengthen their provision of safeguarding to both children and adults. New appointments include an associate Director of Safeguarding and a Consultant Nurse for safeguarding. In addition a Director and Deputy Director for Children's services were appointed to strengthen the support, development and leadership of staff providing services to children.

The Family Nurse Partnership project, jointly commissioned by NHS NELC and LBBD continue to focus on providing intensive support to young and vulnerable first time parents.

The NHS NELCS Safeguarding Team held monthly designated professionals meeting with colleagues in Tower Hamlets, Newham, City and Hackney. The designated professionals continued to deliver training to independent contractors through joint working.

In line with best practice a named GP for safeguarding was appointed. Following the closure of the PCT 31 March, management of GP function transferred to NHS England.

Domestic Violence:

NHS NELC, BHRUT and NELFT have continued to work together to raise the profile of domestic violence and the impact on safeguarding children and young people. During the November 2012 White Ribbon Campaign staff at Barking Havering Redbridge University Hospital Trust successfully led the awareness campaign on two sites.

In September 2012, the government announced the definition of domestic violence and abuse would be widened to include those aged 16 to 17 and wording to reflect coercive control. It is anticipated that by extending the definition there will

be increased awareness that young people in this age-group experience domestic violence and abuse, encouraging more of them to come forward and access the support they need. Further training will continue to enable staff to support young people encouraging more of them to come forward and access the support they need

NHS NELC provided additional funding to support Female Genital Mutilation Training for midwives based on the premise that health professionals must play an important role in the campaign against FGM and, in the provision of good quality services and support for women that have undergone FGM.

Governance and Accountability Arrangements:

NHS NELC held a monthly Clinical Quality Review Meeting (CQRM) with Barking Havering, Redbridge University Trust (BHRUT) and NELFT to review and quality assures the services that are commissioned. The safeguarding children dashboard is reviewed as part of the assurance process ensuring the provider organisations are compliant with Section 11.

The Board Nurse Designate for Barking and Dagenham Havering and Redbridge CCG has chaired the forum since January 2013 and reports the CQRM to the Barking and Dagenham CCG Board thus ensuring the clinical directors are informed of the quality of service provision. The CCG will continue to chair and manage the CQRM.

Following the Care Quality Commission (CQC) inspection and report in 2011 for BHRUT, CQC returned to conduct a two day unannounced inspection in December 2012. The purpose of the inspection was to check whether BHRUT Hospital had taken action to meet the following essential standards:

- Care and welfare of people who use services
- Safety, availability and suitability of equipment
- Staffing

The CQC report was published in January 2013 CQC concluded that significant improvements were achieved and that BHRUT had met all of the above standards.

In December 2012 CQC also conducted an unannounced inspection of the A&E department and expressed major concerns about the care provided to patients in the Emergency department, with patients having to wait too long for care, in an unsuitable area

The A&E department was designed to deal with 90,000 attendances a year and is now seeing around 132,000 people. The CQC report also confirmed that A&E receives more blue light ambulances than any other hospital in London.

The BHR Clinical Commissioning Groups are committed to working with BHRUT to ensure that people can find alternative care closer to home and patients who do not require hospital admission are discharged home with the right support.

A comprehensive action plan is in place to improve performance in A&E

The following actions are required to be implemented.

- Opening a new Surgical Assessment Unit (now opened)
- Introducing direct access for GP admissions so those patients do not need to come via A&E
- Fundamentally changing working patterns so there is consistent 24/7 medical cover from experienced clinicians
- Introducing Clinical Improvement Fellows throughout the hospital to

spearhead work to improve the quality of care for emergency patients

- Redesigning and rebuilding the Emergency Department to create a larger and more appropriate environment for patients.

Progress of the action plan will be closely monitored by at the CQRM.

Ofsted CQC joint announced inspection:

CQC inspected health services for children young people and maternity services in June 2012.

A comprehensive action plan was devised to respond to the recommendations set out in the report. NHS London and CQC accepted the action plan. The health component of the action plan is being led by the designated nurse. The progress was monitored by the NHS NELC Board, CQRM and future monitoring will be managed by the CCG.

Health agencies joined with social care to formulate a multi agency action plan addressing improvements required from both the Ofsted inspection report and the CQC report.

Individual Management Review:

Following a report from the Metropolitan Police Service regarding the injuries and neglect sustained by a child in August 2012, the Serious Case Review Panel convened to discuss the case of Child L.

The panel concluded the case did not meet criteria for a serious case review.

The LSCB chair commissioned an Individual Management Review for health services only. The designated nurse led and managed the review and presented the IMR final report and action plan to the LSCB in February 2012.

The LSCB approved the report, recommendations and action plan. The designated nurse will continue to have oversight and management of the action plan on behalf of the CCG.

Future work plan 2013-2014

CCG priorities for 2013/14 include:

- a) Focusing on ensuring the commissioning of child health services in co-ordination with NHS England and the Local Authority;
- b) A review of Children's Learning Disabilities and Difficulties (LDD), Speech and Language Therapy (SLT) and Child and Adolescence Mental Health Services (CAMHS). It is noted that a review of Special Education Needs led by the local authority is already underway.

The CCG is considering how best to secure Designated Nurse Looked After Children (LAC) services and how best to contribute the Multiagency Assessment Hub (MASH).

Evidence provided for the authorisation process of the CCG included:

- establishing systems for safeguarding children
- securing the expertise of safeguarding lead professionals
- clear lines of accountability and governance arrangements

The draft safeguarding children framework outlines the governance structure. The Childrens Safeguarding Assurance Committee reports to the Quality and Safety Committee which in turn is accountable to the joint Barking and Dagenham, Redbridge and Havering (BHR) CCG Governing Body.

For more information please contact Sue Newton: sue.newton@onel.nhs.uk

North East London Foundation Trust (NELFT)

Overview of service & governance arrangements

North East London NHS Foundation Trust (NELFT) provides mental health and community services for people living in the London Boroughs of Barking & Dagenham, Redbridge, Barking & Dagenham and Havering and also manages community health services in South West Essex.

The trust is committed to ensure that all service users receive care in a safe, secure and caring environment supported by effective safeguarding children arrangements. There is senior management commitment to the importance of safeguarding within the Trust; the Chief Nurse undertakes this Executive Lead role.

During 2012 the new safeguarding governance structure became live. The corporate Safeguarding Adults & Children's Directorate is centrally managed by the Strategic Lead for Safeguarding, Director of Nursing (NEL CS business unit) who reports directly to the Chief Nurse and Executive Director of Integrated Care Essex. The Associate Director Safeguarding and LAC has management responsibility for the Nurse Consultant Safeguarding Children, the Domestic Abuse Lead Nurse and the six Named Nurses and their teams.

NELFT has Named Doctors and Named Nurses working in Barking & Dagenham as part of the corporate Safeguarding team. These professionals provide advice, guidance and support with regard to safeguarding children issues to staff

who work within the borough. Roles and responsibilities for these posts are clearly outlined in the job descriptions.

Integral to the trust's governance arrangements is our strategic safeguarding group which meets on a quarterly basis. Its function is to ensure that the Trust executes its statutory safeguarding responsibilities and to ensure that national policy and guidance is interpreted and applied at a local level.

A safeguarding report is presented to both the Trust Board of Directors annually and to the Quality & Safety Committee (QSC) on a bi-annual basis; this report covers all areas of safeguarding children including changes in national and local policy, audit results, key developments and staff training.

All of NELFTs individual employee's responsibility for safeguarding vulnerable children is stated in the "Safeguarding the welfare of children policy" and outlined in all job descriptions, at appraisals and in all safeguarding training.

Multi – Agency Working

The Trust is fully committed to working and cooperating with partner agencies to protect and safeguard children and adults and has representation on all LSCB and SAB's. The Named Nurses produces update reports to inform the representatives who attend the LSCB meetings of current issues which may need to be addressed at the meetings.

In addition, members of the safeguarding children's teams and other children's health service staff are active members of the LSCB subgroups. Effective representation ensures that policy and

procedures are initiated, influenced and implemented; the quality assurance programme is driven and the training programme is developed.

The Trust has shared its organisational Section 11 Audit and with LSCBs partners. The audit action plan is being progressed and is reported on at the Strategic Safeguarding quarterly meetings.

Evidence of strong partnership work is demonstrated through consistent NELFT participation in all MAPPA, MARAC LSCB working groups, multi-agency audit programmes' and policy development.

NELFT is actively contributing to the development of MASH within Barking & Dagenham with representation on the development group.

Key service achievements

The Trust is committed to the vision that all adults, children and families within the health economy have access to services and protection against domestic and sexual violence. In recognition of this priority, we have appointed a Domestic Violence Strategic Lead who has developed a Domestic Violence Policy and Strategy including a bespoke comprehensive training package for all our services to increase awareness of Child Sexual Exploitation and Domestic Violence.

The trust has developed "A Think family Strategy" which works along a continuum of need for children and adults services to determine how the needs of other family members impact on the health of the patient/client. This strategic approach directly links Adult and Children's Safeguarding and Domestic Abuse

processes across all the operational sites within NELFT as a care provider.

On-going collaborative work continues between the LAC Health Team and Childrens Social Care to improve the quality of care to Children in Care as part of the CQC and Ofsted action plan. There have been significant improvements to ensuring improved outcomes for LAC through effective interdisciplinary and interagency working resulting in a strengthened pathway for LAC with mental health issues and improved transition planning.

A safeguarding away day was held in November 2012 involving key safeguarding staff and the safeguarding strategic priorities were agreed. Work has continued in all the key areas outlined in NELFT's Safeguarding Strategy namely ; mainstreaming safeguarding , effective safeguarding structures , learning through experience and the development of knowledge and skills. Progress has been achieved against the priorities identified for 2012-2013.

The Child Safeguarding Team supports the work of Mental Health (MHS) and Community Health Services (CHS) with regards to safeguarding children. This work is embedded in practice in terms of proactively meeting and thinking about children & their carers' needs within a safeguarding framework.

NELFT continues to prioritise training requirements for staff and our training matrix and strategy has been updated to include a stretch target to ensure on-going compliance as part of our regulatory requirements. Performance against training targets is monitored on a

monthly basis ensuring that safeguarding remains high profile and going forward data will be produced on a borough basis. Quarterly dissemination of learning events have been introduced which support the embedding of the learning from serious case reviews, multi-agency case reviews and serious incidents.

The trusts Child Protection (CP) supervision policy has been updated and launched. Quarterly supervisors Networks are now in place to provide support and learning opportunities for supervisors. There have been some challenges in relation to adherence to our CP supervision policy that requires eligible staff to access one to one and group's supervision quarterly. In order to address this performance a recovery action plan was put in place which has seen our compliance improve.

Future priorities

NELFT will continue to review and challenge our arrangements in order to support safe and consistent practice, adhere to our statutory duties and will respond positively and assertively to the changing guidance and national reviews including the updated Working Together 2013 and the OFSTED Report: What about the children? (March 2013)

NELFT is currently embedding a system to closely monitor the origins of safeguarding referrals, quality and outcomes to enable increased oversight of the impact of training and to identify further training requirements.

For more information on NELFT please contact Jacqui.Vanrossum@nelft.nhs.uk

Barking, Havering & Redbridge University Hospitals NHS Trust (BHRUHT)

Safeguarding Children Staffing

Barking, Havering & Redbridge University Hospital NHS Trust Safeguarding Children's Team is fully staffed and comprises of:

- Full time Named Nurse
- Full time Named Midwife
- Full time Named Doctor for Safeguarding
- Full time Paediatric Liaison Nurse and Child Death Coordinator
- Full time Team Secretary

The Line Manager for the Safeguarding Children's Team is the Deputy Director of Nursing. The Trust's Executive Director of Nursing is the Executive Lead for Safeguarding Children and chairs the Trust's quarterly Safeguarding Children's Committee.

Training

In the last year the Trust has maintained their Safeguarding Children's Training at Levels 1, 2 and 3 training above 90%.

A 2012/13 Training Needs Analysis & Strategy was approved by the Trust's Safeguarding Children's Committee.

The Trust's draft 2013/14 Training Needs Analysis & Strategy has been produced and ratified by the Safeguarding Children's Committee. This has been developed to ensure that all departments in the Trust are adhering to their responsibility towards children, young people and their families.

Safeguarding Children's Policy & Procedure

The Trust's Safeguarding Children's Policy and Procedure has been published and disseminated to various

departments. It is accessible on the Trust intranet and website.

Relevant Safeguarding Children information has been placed in folders in the clinical areas for ease of access.

Safeguarding Children Supervision

The Trust Safeguarding Supervision Policy has been revised and was approved at the Safeguarding Children's Committee in November 2012.

Safeguarding supervision training for staff has been completed and a mentoring and documentation workshop will be held in May 2013. Supervision will be embedded in the Trust in June 2013.

Members of the Safeguarding Children's Team continue to provide formal safeguarding children supervision in the paediatric, midwifery and sexual health departments. Advice and support are available to all Trust staff and this provision is used regularly with outcomes that have led to referrals to social care.

Safeguarding Children Audits

A rolling programme of Safeguarding Children's audits has been approved by the Trust's Safeguarding Children's Committee.

Audit results are presented at the Safeguarding Children's Committee.

Obtaining the Views of Children & Young People

The PICKER Institute has given their consent for the Trust to use their questionnaire in obtaining the views of children and young people. The questionnaire will be implemented in summer 2013.

Serious Case Reviews

Delivery of the actions contained within the Trust's Serious Case Amalgamated Action Plan which is monitored at the Trust's Safeguarding Children's

Committee. All of the actions have been delivered within the agreed timeframe.

Common Assessment Framework

CAF training has been completed for identified staff in the Trust. CAF is now in use within the Midwifery Department.

Maternity Services

Monthly Maternity Partnership meetings with Barking & Dagenham, Havering and Redbridge continue to be well attended, with good multi agency representation. Through this forum a system has been agreed to ensure there is a consistent approach to informing LAC nurses in the three boroughs about pregnant young mothers and to ensuring that health visitors are invited to pre-discharge meetings in maternity.

The maternity electronic discharge process (E3) project is in progress. In the interim, safeguards in the form of revised transfer and discharge documentation have been put in place to improve information sharing between hospital and community maternity staff and with health visitors and GPs.

The collaborative work with Domestic Violence Service and the Trust maternity department has been commended and nominated for the British Journal of Midwifery Team of the Year award.

For more information on BHRUHT please contact:

Gary.etheridge@bhrhospitals.nhs.uk

Barking and Dagenham Police – Child Abuse Investigation Team (CAIT)

The Police CAIT team have dealt with 1034 crimes (a rise of 10%), 227 Initial Case Conferences attendances (a rise of 40%), 234 Review Case Conferences attendance (a rise of 29.5%) and 64

police protections (a rise of 6%) with 2012-13.

The Police CAIT have noticed an 11% increase in referral to 1221 from 1088 which is reflected in the figures. Whilst always looking to improve our work with partners and managing the everyday risk of child abuse cases we have reviewed and implemented a strategy not to remove child (ren) from social care, but to find alternative accommodation in the first instance. This has been a success and has now been implemented within our working practices. There has been an increase in sexual offences due to the Jimmy Saville enquiry and it is not known if this trend will continue, though not all crimes are linked to the enquiry. 24 hour duty has been introduced for Detective Inspectors (DI) and there will always be a DI on duty to advise, and deal with critical incidents.

The CAIT team has met all its performance targets for the financial year and have come in under budget, despite a lack of staff for a number of months. The CAIT team has also seen a reduction of one Detective Constable.

The challenge for the following year is maintaining the levels of performance, at a time of financial constraints and with a predicted increased workload.

Community & Voluntary Sector (CVS)

Barking and Dagenham is pleased to have a strong and committed voluntary sector that provides residents with a varied level of services. The voluntary sector is a much welcomed and appreciated resource for us locally.

The Board has continued to maintain its links with the voluntary sector and they are represented on the Board.

We welcome our colleagues from the voluntary sector on a number of multi agency training courses and we continue to support the work that they all do.

Volunteer Bureau

This year has been a very busy one as a Voluntary/ Community Rep on the LSCB. Luckily there are now 2 reps on the Board which makes it a much easier role.

My main role is to feed back developments, training needs and information to our Sector.

This year we have spent a lot of time working around the Section 11 Form which all groups working with children are required to fill out. Instead of a yearly assessment for Section 11 we will now be required to fill it out every 2 years. Section 11 is a very important Assessment and we at the Volunteer Bureau are able to offer training or help to any group.

Our BDSCB Independent Chair this year invited Board Members to go on visits to Health, Community and Statutory Departments to see the work they do especially around safeguarding our Young Residents. This has been really useful and enlightening.

I have also agreed to sit on a Sub Group which covers Policies and Procedures. I am sure this will help me to ensure that you are all well informed on the Policies and Procedures you need to make our Sector the Safest Sector for Children.

I have attended Development Days which have not only been really informative but have been great for Networking with our Partners.

The BDSCB has increased the Training Schedule which is giving our Sector the availability of their excellent Training. I would encourage you all to look at the

BDSCB Web Site and take up the offer of Training for your Groups. Joint Training with Partners from other Sectors is really useful and builds up on Partnerships working across the borough for the Safety of all Children.

The BDSCB members are very welcoming which makes it an enjoyable task. I would like to thank all members for making me so welcome

Lay Members

In June 2012 we successfully appointed two Lay Members to the Safeguarding Children Board.

Both members were inducted into the Board and met with the Chair of the BDSCB. Both attended a BDSCB Board meeting and Development session.

In January 2013 they met with their counterparts in Redbridge in order to set up a peer support group.

Unfortunately, in February 2013, one Lay Member decided to step down for personal reasons.

As other Safeguarding Children Boards appoint to their Lay Member posts, London Councils are looking to develop a training programme and wider support groups for them. Our members will link into this resource once implemented.

If you would like to find out more or would like to invite Lay Members to attend your group/organisation, please contact Liz Winnett, BDSCB Business Manager.

Local Authority Designated Officer (LADO)

The management of allegations should be seen in the wider context of safer employment practices, which has three essential elements:

- Safer recruitment & selection practices
- Safer working practices
- Management of allegations or concerns

Although this report will primarily focus on the third element this activity should be seen in the wider context of Barking and Dagenham Safeguarding Children Board's work in respect of safer recruitment and employment and guidance to support safer working practices across the children's workforce and within the private and voluntary sector

This submission provides an update to the Barking and Dagenham Safeguarding Children Board on the management of allegations against people who work with children. It covers the period April 2012 to January 2013. The statistics for the final quarter of the year is collated at the end of May 2013 in order to take into consideration the statutory timescales for the completion of investigations.

This year saw a marked increase in not only numbers of referrals to the LADO, but also an increase in the number of referrals from various agencies in respect of different professionals, and this is as a direct result of the awareness raising that has taken place. This however does not in any way indicate that the efforts to ensure that the work undertaken in respect of raising awareness about the LADO process is complete. It is essential that this process continues to support the development of the role and to ensure that the multi agency network is continually updated

"Local Safeguarding Children Board's (LSCBs) have responsibility for ensuring there are effective inter-agency procedures in place for dealing with allegations against people who work with children, and monitoring and evaluating the effectiveness of those procedures" - Working Together, 2010

Working Together to Safeguard Children (2010) requires each LSCB area to identify a 'Local Authority Designated Officer' ('LADO) with responsibility for the management and oversight of individual cases – providing advice and guidance to employers and voluntary organisations, liaising with the police and other agencies and monitoring the progress of cases to ensure they are dealt with as quickly as possible, consistent with a thorough and fair process.

The guidance relates to anyone who works (paid or voluntary) with children and has:

- Behaved in a way that has **harmed**, or may have harmed, a child;
- Possibly committed a **criminal offence** against, or related to, a child; or
- Behaved towards a child or children in a way that indicates s/he is **unsuitable** to work with children.

Such concerns may lead to:

- a police investigation of a possible criminal offence;
- enquiries and assessment by children's social care about whether a child is in need of protection or in need of services;
- consideration by an employer of disciplinary action in respect of the individual.

Local arrangements:

In Barking and Dagenham the LADO is the Group Manager for Safeguarding, Quality & Review, within the Directorate of Children's Services. However, day to day operation of the role is delegated to the Child Protection Adviser and the Safeguarding Lead for Education.

The LADO has management and oversight of individual cases where allegations are made against those working with children.

Locally and nationally, we have seen a steady increase in referrals to the LADO since the guidance was first issued in 2006 from a wider range of agencies, and even more so in the last twelve months.

Number of Allegations:

There has been an increase in referrals to the LADO from 53 in 2009/10 to 86 in the first three quarters of 2012/13.

In 2012/13 correct procedures were followed by referrers in 88.37% of the allegations made. These statistics were not recorded in previous years; however the collection of this data demonstrates our commitment to improve how we collect and analyse data.

Of the 86 referrals made 20.93% were no further action, and 32.58% progressed to S.47 investigations; 6.97% of which were joint investigations with the police. In relation to outcomes 11.62% of adults were allegations were made were suspended pending the outcome of the investigations and 2.10% were subject to criminal investigations, dismissal and a referral to the regulatory bodies.

These are interim figures and it is anticipated that the year will show a marked increase in referrals. The work also includes consultations with local authority staff and multi agency professionals, which account for a substantial part of the work carried out, the figures for which will be available at the end of the year.

In the coming year we will work towards making the necessary changes to the administration of the LADO Process and to inform the wider professional network

of the changes incorporated in Working Together 2013.

	Number of allegations referred to LADO	The percentage of allegations referred within 24 hours of the date the concern was raised (relates to actual professionals)	Allegations where correct procedures were followed by referrer
2009-10	53	Data not available	Data not available
2010-11	65	38.50%	Data not available
2011-12	85	55.30%	80%
2012-13 (to end Jan 13)	86	79.06%	88.37%

Managing Allegations within an Educational Setting:

This year the Safeguarding Lead for Education was delegated the day to day responsibility to look into allegations made against professionals within the education establishment.

This delegated authority incorporates all the statutory requirements contained within the recently published Government guidance, 'Working Together 2013', and reports directly to the Local Authority Designated Officer and Safeguarding Manager.

The role is to manage, analyze, and facilitate the resolution of the range of allegations reported in Barking and Dagenham from internal and external referrals against staff working in schools and educational establishments.

The LSCB is provided with a comprehensive database/set with the relevant information on an annual basis.

Youth Offending Service (YOS)

In May 2012, a consultancy firm, YCTCS Limited, was commissioned to review existing YOS safeguarding procedures and a comprehensive document entitled "Safeguarding Children and Young People: The Youth Offending Service Role" was produced.

This document was presented at a subsequent YOS Team meeting by the consultant and gone through in some detail.

Further dissemination took place at YOS sub-team meetings for case managers and principal practitioners.

Safeguarding is a standing agenda item at these team meetings and specific aspects of this procedure are highlighted at these meetings, for example the importance of ensuring cross-borough information-sharing.

YOS staff have continued to demonstrate a high awareness of safeguarding issues and, on a regular basis, have initiated discussions with the designated YOS Safeguarding Lead (YOS Operational Manager for Partnerships), notably in relation to a family who were at high risk of harm due to a young offender in that family appearing in court as a witness in a serious violent offence. The allocated YOS worker highlighted delays in re-accommodating this family and was instrumental in ensuring that the family moved to a safe address.

The above example demonstrates the strong link between being a young offender and being at risk of harm, especially in the context of gang membership/association.

This concept is highlighted in the revised safeguarding procedures and is re-enforced in 1-2-1 staff supervision.

In addition to the child protection aspect of safeguarding, YOS staff continues to place importance on the welfare aspect of safeguarding. One example of this is the newly established fortnightly “surgeries”, where nurses and sexual health workers come to the YOS premises to see young offenders and provide advice and services on these issues. Another example is the recent (March 2013) establishment of a youth club, (run by the YOS Victim worker in a joint collaboration with the local Met Police), specifically for child victims of crime and anti-social behaviour.

At weekly case planning meetings, chaired by the YOS Safeguarding Lead and attended by all the YOS partner agencies, the allocated case workers present new cases. This forum ensures that both welfare and child protection needs and risks have been addressed by the allocated YOS worker.

The YOS Safeguarding Lead is part of the Multi-Agency Audit Group (MAAG) and YOS files were included in the two MAAG audits in 2012 and lessons from these have been disseminated to the team, specifically the importance of recording all contacts with children’s social care staff and the importance of ensuring that minutes of CP conferences and core group meetings have been received and filed appropriately.

In regards to Risk Management, the YOS has recently put in place a Risk and Vulnerability Panel charged with the duty of scrutinising assessments, identifying levels of risk and vulnerability and finally compiling a thorough action plan. This multi-agency panel will meet on a fortnightly basis to discuss all new cases that meet the relevant thresholds as well as carrying out reviews and closures. In additional the panel will also be responsible for reviewing all MAPPA threshold forms, in line with the new MAPPA guidance.

The panel will decide whether a full referral is needed to MAPPA level 2 or whether the case can be managed at level 1.

Priorities for 2013-14:

- Improving the assessment and planning process for young offenders;
- Increasing multi-agency involvement in interventions for high risk young offenders subject to Intensive Supervision and Surveillance (ISS) orders;
- consolidation and development of the links with agencies external to the YOS, including sexual health services, physical health services, children’s services learn to live team and tier two children’s social case services (MALTs);
- Further development of the YOS parenting service for parents of young offenders about to be released from custodial sentences;
- Re-balancing the YOS quality assurance process from a quantitative to a qualitative focus; and
- The introduction of a Risk/Vulnerability Panel

For more information on YOS please contact dan.hales@lbbd.gov.uk



Strengthening Families (previously known as Signs of Safety)

Following a successful pilot and the subsequent agreement from the Barking and Dagenham Safeguarding Children Board (BDSCB) in April 2012, the Strengthening Families model was rolled out for all child protection conferences in the borough.

All of the child protection chairs have received training on the model and have varying levels of experience. A number of conferences have been observed by Kay Bell (Joint Project Manager) for SFF in B&D and Havering) and the Child Protection Review Service Team (CPRS) Manager to quality assure consistency of practice. A child protection observation tool was used. This focused on the conference set-up and format, involvement of the child, young person and family, organizing map and outline child protection plan. The child protection chair was provided with both verbal and written feedback.

In addition, dip samples of child protection plans have been audited at senior management level.

Identified findings:

Strengths –

- Information on the concerns for the child, what needs to happen to reduce these concerns and how this can be measured is routinely being implemented in conferences.
- The outline plan that is developed from conference generally identifies the outcomes for safety, agrees the goals and measures for these outcomes and is inclusive of the family on agreeing intervention.

- The conferences are relatively jargon free and chairs generally pitch it at a level that is in line with national guidance and aimed at a seven year old child. This has resulted in all conference attendees sharing a common understanding and in all parents, notably those with learning difficulties, being fully involved in conferences.
- Action points that are formulated as part of the child protection plan are generally SMART.

Areas for Development –

- Social work reports and reports from other professionals are not consistently being shared with the family prior to conference and chairs are frequently receiving reports on the day of conference, resulting in a lack of preparation and a delay in beginning the conference.
- There has been a lack of social worker and managers from the social care teams attending classroom training on the Strengthening Families model. This has restricted the implementation of the model outside of the conference, participation in conference and into the core groups.
- There has not been a reduction in action points within the outline child protection plan. Whilst they are generally SMART, these could be streamlined to incorporate fewer, more specific points.
- The voice of the child and young person is not always heard, resulting in support that is adult / parent focused.
- While the number of children subject to CP plan for 2 years

plus, reduced from 15% at the end of 2011/12 to 10% in the current year, it is difficult to know whether the use of the SFF model contributed to this as another factor present, was the 12 months+ panel.

The implementation of strengthening families' model is still relatively new in LBBD but is clearly demonstrating a shift towards a conference model that it is focused on participation and outcomes for children that are SMART. Through observations and feedback it is evident that the chair's confidence in using this model is increasing and has resulted in a real understanding of what professionals and families are worried about for children. This is empowering in terms of equality and diversity to families who are included centrally in this process as a vehicle for change.

The B&D Implementation Group will oversee the next steps which are aimed at improving existing good practice, overcoming weaknesses and firmly embedding the Strengthening Families model. The Group will also focus on the areas for development highlighted above.

Common Assessment Framework (CAF)

CAF and Family CAF are the borough's primary assessment and service delivery tools for early intervention. They support inter-agency working through holistic assessment, improved coordination, cooperation and effective information sharing between agencies through the Team Alongside the Family (TAF) approach.

Prevention and early intervention is vital to safeguarding children and young people. In Barking and Dagenham, our prevention and early intervention work continues to evolve with clear links and

pathways established across Children's Services. These will be further strengthened through the introduction of an electronic CAF (eCAF) solution, a Case Management System and the Multi Agency Safeguarding Hub (MASH).

In 2012/13 we implemented an additional early intervention tool called Family CAF. It has been primarily used by the Troubled Families Team to support the Troubled Families initiative, however, can be used by universal and targeted services. As a result, colleagues from universal settings were also trained so they can initiate and/or contribute towards a family approach to assessing and supporting children, young people and parents/carers in Barking and Dagenham.

CAF and Family CAF has now supported 3,303 children, young people and their families (as of 01/04/13) in Barking and Dagenham and has become increasingly embedded across local services. This figure represents an overall increase of 647 CAFs since the last BDSCB Annual Report 2011-12, when 2,656 CAFs were in place.

When looking at the impact of early intervention, one indicator is the number of children and young people who have entered the Social Care system following a CAF being initiated. In Barking and Dagenham 211 (or 6% of all CAFs) children have entered the Social Care system since CAF was implemented 6 years ago. All of these cases are subject to an automatic Early Intervention Case Review by the Information Sharing and Assessment Team, to ensure, where applicable, lessons can be learnt from the early intervention support that was in place.

The introduction of a bespoke eCAF and Case Management System will improve the Local Authorities ability to quality assurance CAF and FCAF work, coordinate service involvement through

TAFs and appropriately record and share information held on children, young people and families.

Priorities for 2013-14

- Roll out and review of the new 1 day Integrated Working through Information Sharing & Assessment training course, which will be accompanied by a half day eCAF training course.
- Local development and implementation of an eCAF and Case Management System
- Establishing smooth electronic transition of information/assessments through system enabled Step Down processes. [linked to eCAF and MASH]
- Focus on ensuring the correct children and families are receiving targeted support through CAF and Family CAF.
- Continued use of Family CAF through the Troubled Families initiative and universal service involvement in Family CAFs.
- Improving the quality of assessments and onward action plans through the Quality Assurance framework in place for Early Intervention.
- Evidencing the impact and effectiveness of early intervention through CAF and Family CAF, which will be linked to a greater overview from the LSCB.
- Further development of pathways joining up Adult Services with Children's Services.

Multi Agency Safeguarding Hub (MASH)

By summer 2013 Barking and Dagenham will have launched their local MASH.

Key partners will be co located together into a single multi-agency safeguarding hub to share information quickly and efficiently as soon as a notification of possible harm to a child is received. Partners will include Social Care, the Met Police, Health, Probation, Education and Targeted Support.

The MASH will be the first point of contact for new safeguarding concerns and will significantly improve the sharing of information between agencies, helping to protect the most vulnerable children and adults from harm.

The MASH will receive safeguarding concerns from professionals such as teachers and health staff as well as members of the public and family members.

For those concerns that meet the threshold for further investigation, representatives from the different agencies in the MASH and outside will collate information from their respective sources to build up a holistic picture of the circumstances of the case and the associated risks to the child. As a result, better decisions will be made about what action to take and support will be targeted on the most urgent cases. Feedback will also be given to professionals reporting concerns.

Better co-ordination between agencies will lead to an improved service for children and families.

BDSCB Website:

During 2012-13 we continued to improve the Safeguarding Children Board website www.bardag-lscb.co.uk

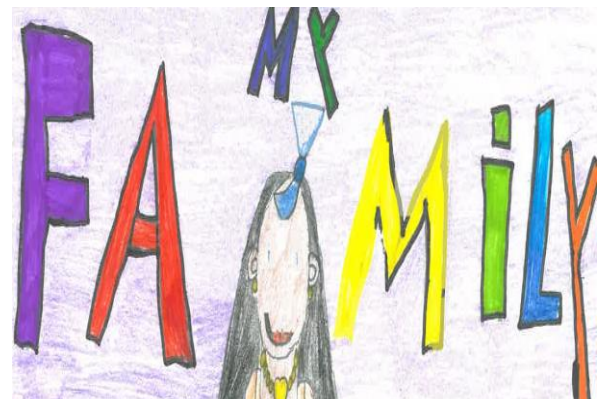
The site provides information for Parent & Carers; Children & Young People, and Professionals, with the aim to raise awareness of safeguarding, provide guidance and information on policy and

protocols; and disseminate learning and development via training and briefings.

Further information on Training courses provided on behalf of the Board during 2012-13 can be found in Appendix 3.

Feedback on the site can be provided via the on line form and all stakeholders are encouraged to engage in this evaluation process.

During 2013-14 we will be looking to establish an additional survey mechanism in order to evaluate the effectiveness of the website and encourage wider use.



Quality Assurance Activity for 2012/13

Quality Assurance activity within the Board's work streams is driven by the Council's Quality Assurance Strategy, designed to promote continuous improvement in performance and outcomes in the areas of greatest concern. A multi-agency QA strategy was developed and adopted in 2013 and this contains a schedule of activity for 2013/14.

A number of audits and quality assurance activity were carried out across partner agencies to monitor and evaluate the effectiveness of work being delivered. These included:

- Section 11 self-assessments
- Multi and single agency audits of front line practice
- Reviews of safeguarding processes

Throughout the year, we have continued to collect and analyse relevant performance data that has helped the Board monitor and evaluate safeguarding measures across the partners. This has included:

- Child Protection Statistics outlining patterns and trends for children made subject of Child Protection Plans – detailed quarterly reports submitted to the BDSCB
- LAC reviews / CP Conferences compliance with national and local guidance
- S11 Compliance
- London Safeguarding Board Data set
- Audit findings, recommendations and impact of improvement plans.

What we said we would do	What we did
Fully implement and deliver the Quality Assurance Strategy	Achieved. Multi-agency QA strategy now in place
Provide effective challenge and scrutiny to drive up improvements in professional practice and supervision;	Developed a robust multi-agency audit process. Audit Overview reports provide evidence of challenge and scrutiny
Increase the reach and number of annual multi-agency audits;	Multi-agency audit of 12 step-down cases (May 12) Multi-agency audit of 8 children on CP plan (Dec 12) Joint audit (Health, Education and CSC) of 13 Looked After Children (Feb 13) Joint audit of 27 domestics abuse referrals to Triage (Jan 13)
Ensure that children, young people and their parents or carers, are actively involved in the Quality Assurance Strategy; and	The 13 Looked After Children were all offered a face to face interview Parents provided feedback as part of all the above audits and have contributed to developing the Child Protection Conference process
Improve the audit process so that we are able to clearly identify the difference we are making to children	Audit tools capture information about the quality of practice and impact on outcomes for children with a strong focus on evidence of the perspective of the child
Priorities for improvement are identified and monitored through Project SURE.	Audit findings are used to inform progress of Project Sure and the Ofsted Inspection Plan

Multi Agency Audits

We have continued to take a robust and self-critical approach to case file auditing measure the effectiveness and quality of intervention and using the findings from to improve practice. The engagement of partners in this process continues to be good and the quality of audits has improved over the last 12 months.

Main Findings:

- Quality of practice judged to be good in 55% of cases and needing improvement in 45% of cases
- Intervention is improving outcomes for children. Outcomes rated as good in one third of case and adequate in the remainder
- Working together is mainly effective with some very good examples of practice
- Better representation of children's views, although this is not yet consistently good
- Step up and step down processes are working though there is a risk of revolving door syndrome for children experiencing neglect and domestic abuse
- Good use of MARAC domestic abuse risk assessments in plans for children
- Positive impact of Strengthening Families Framework on CP conferences
- CP plans for individual children need to be of better quality and outcome focussed
- Case recording has improved and up to date CP plans were evident on most agency files though chronologies were still missing from nearly half of CSC files

- Evidence of management oversight and supervision in Child Health has improved though not in CSC
- Diversity and equality issues for children and their families are not routinely considered and addressed; and
- Practitioner safeguarding knowledge and take up of training is good.

Priorities for 2013-14

- Continue to focus sharply on the child's perspective and their journey from needing to receiving help
- Develop a comprehensive participation strategy for children subject to Child Protection plans and their families
- Improve the evidence of how equality and diversity issues for children and their families are being worked with
- Promote closer working between Children's and Adult Mental Health services
- Closer engagement with GPs in Safeguarding and Quality Assurance
- Embed the findings and learning from audits across the partnership at a strategic and operational level.

For further information please contact the Interim Quality Assurance Manager, Carol.hartley@lbbd.gov.uk



Section 11

The BDSCB has a responsibility to ensure Partner agencies are discharging their duty under Section 11 of the Children Act 2004, to make arrangements to safeguard and promote the welfare of Children. Commissioned services are required to submit to the BDSCB a completed Section 11 self assessment toolkit, evidencing safeguarding compliance.

In 2011-12 a new Section 11 toolkit was developed by a London wide working group, of which Barking & Dagenham were part. The new toolkit allowed for more qualitative information to be recorded, along with reporting future actions for implementation by each agency. BDSCB Members adopted this new toolkit in February 2012 and agreed a two year rolling programme to commence in 2012-13.

During 2012-13 all Statutory Partners and Commissioned Services were contacted to complete a Section 11 assessment. 100% submissions were

received from all. All future actions identified by Partners, have been combined into a Section 11 Improvement plan to allow for continuous monitoring. This improvement plan, along with the Section 11 process, will be monitored by the Performance Management Committee.

All Section 11 returns were Quality Assured and feedback and assistance provided to Partners. A full analysis report will be presented to the BDSCB Meeting in September 2013.

Consultation with the Community, Voluntary and Faith Sector was also completed in 2012-13, in relation to adopting the Safer Network Self assessment framework. A programme for acquiring submissions will commence in April 2013, in conjunction with Board Voluntary and Faith sector representatives.

Ofsted Inspection Framework

A new process for undertaking Ofsted inspections is being proposed to come into effect in for Looked after Children and Safeguarding Children in early 2013, following successful pilots being concluded in Warrington, Northampton, Camden, Newham and Hackney.

This proposal will be a joint inspection across Ofsted, HMI Probation, HMI Constabulary, CQC, HMI Prisons, and HMPCSI (Her Majesty's Crown Prosecution Service Inspectorate).

The proposed inspection framework will:

- Be Universal unannounced joint inspection of the multi-agency

arrangements for the protection of children and will be on a 3 year cycle.

- relate to statutory functions of the local authority as the lead agency for the protection of children and the duties of statutory partners as they are expressed in sections 10 and 11 of the Children Act 2004; and
- Evaluate the effectiveness of the local authority and the contribution that other agencies make to the help and protection of children, young people and their families as well as the overall effectiveness of these shared arrangements.

It is proposed that the inspection process will:

- Be over a two week period;
- Track the experiences/journey of individual children and young people; and
- Focus on the practice of individual partner agencies in identifying, responding, helping and protecting children and young people; and

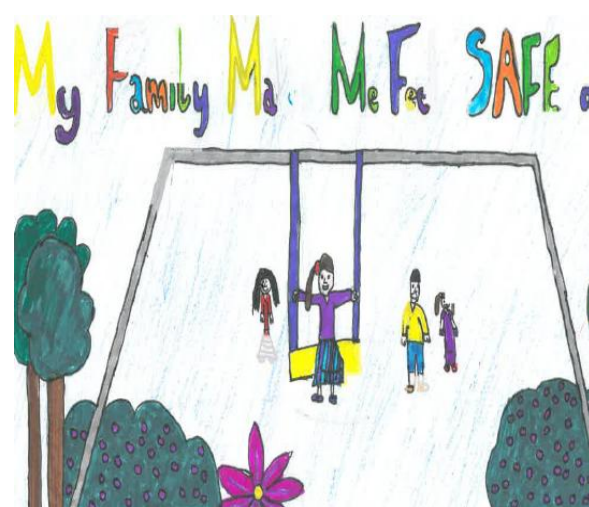
It is envisaged that a single set of judgements and a single report will be presented back on four areas: Overall effectiveness; Effectiveness of help and protection for children, young people and families; Quality of Practice and Leadership and Governance.

Two Multi Agency briefing sessions were held for staff on 27th and 28th March 2013. These sessions were well attended across the Multi agency partnership. Attendance breakdown as follows:

Attendance breakdown	Total
Adult and Community (YOS)	1
BHRUT	2
Children's Complex Needs and Social Care	12
Strategic Commissioning and Safeguarding	7
CS Education	15
NELCS	8
NELFT	8
Police Borough	6
Police CAIT	2
Probation	18
Targeted Support	13
Others:	2
Total	94

Feedback received from the sessions will form the BDSCB Development session in April 2013.

Briefing slides are available on BDSCB [website](#) to ensure further dissemination to staff members that were unable to attend.



The Children and Young People Perspective

Skittlz – Children in Care Council:

Skittlz is the Barking and Dagenham's Children in Care Council. It is a statutory requirement for every Local Authority to have the Children in Care Council (CiCC)

We are a group of young people who are in care, or are part of the leaving care service. We currently have 10 members aged between 9 - 21 years old.

We work closely with Social Care staff and Council Members to inform them of what children and young people in care need, and how services can be improved.

We also work closely with National Organisations who work to ensure our voices are heard. These include the Children's Rights Director of England and the Children's Commissioner. We are part of the Children's Commissioners advisory board, called AMPLIFY.

Some of the issues we have discussed and worked on over the last 6-9 months are:

- Carers and Placements – Children should receive information on their new carer before they go to the placement. This has been discussed at our Participation Champions Meetings to ensure children and young people receive this information for planned placement moves.
- Communication – This has been discussed and worked on many times, as it covers many areas from the meetings we have to have by Law, to the statutory visits we receive and lots more.
- Contact with family – where and how this happens.
- Reviews and Reviewing Officers – Ensuring that the child is the focus

of their meeting and to make sure the child does not get lost within the process of Reviews.

- PEPs (Personal Education Plans) – We wanted to resolve the issue with young people not being included in their PEP's and at times not even being aware that a PEP was being completed, as targets were being set and we were not aware of what the targets are, nor were we able to speak about our education, and what we feel is going well.

Some of the barriers we have come across are:

- Practice not being consistent across departments (some Social Workers do things and some don't – we don't think it is fair that our level of care is dependent on what Social Worker we have or how much work they have).
- Communication is a problem due to staff availability and too many people involved in our care. As well as staff recording what they assume we are saying rather than what we are actually saying.

We started a Participation Champions meeting to prevent some of the barriers, as this meeting enables us to work with professionals who are considered our Corporate Parents.

We meet as a group every 2 weeks and really love coming to Skittlz because:

- I like being a part of something and belonging somewhere – we are like a family;
- I like finding out new stuff, being heard and meeting new people;
- It's good to hear other people's stories, knowing that they have the same issues as you;
- I enjoy speaking my views and points, because I get a chance to

get things across and to express my feelings;

- I love speaking to my participation officer about my problems,
- I feel that being part of Skittlz, I get my voice across to the big bosses;
- I learn to speak out more; and
- I feel cared for when I attend Skittlz.



A Big "Thank You" also to all the Children from Grafton Primary School and Ripple Road Primary School who have provided us with the Art work for inclusion within this Annual Report.

Serious Case Review

During late summer 2012, Police were alerted to an incident involving Child L living in Barking and Dagenham.

The BDSCB held a Serious Case Review (SCR) Panel meeting in order to discuss the case and determine whether the criteria for a full Serious Case Review was met, line with Working Together (2010).

The decision taken was that with current information available, the criteria laid out within Working Together 2010 for a full Serious Case Review was not met. However, it was agreed by the SCR panel that there was sufficient information known to request that an Individual Management Review (IMR) be carried out by our health partners, in order for lessons to be learned.

The IMR was led by NHS North East London and the City.

At the Safeguarding Children Board meeting in February 2013, members formally signed off the completed Health IMR for Child L.

This extensive IMR has resulted in a number of recommendations and actions for NHS NELFT, NHS North East London and the City and BDSCB, all of which are currently being implemented and monitored.



BDSCB Business Plan 2012-13

BDSCB Business Plan 2012-15:

The BDSCB business plan 2012- 2015 provides the BDSCB partnership with a robust framework for the work it needs to focus on to ensure the children and young people of LBBB receive high quality services that are focused to their needs.

The business plan is divided into 4 sections:

- Governance and accountability;
- Engagement, communication and consultation;
- Workforce development; and
- Challenge engagement and improvement

Whilst it is a 3 year plan the BDSCB has made some good progress in the objectives it set. These include:

Governance and accountability

- The appointment of lay members to the Board to strengthen community engagement;
- Development sessions to further develop the roles of the board members in light of Munro and to ensure effective agency accountability; and
- Timely reporting from partner agencies regarding their safeguarding roles and functions and outcomes achieved

Engagement, communication and consultation:

- The BDSCB chair makes visits to frontline services to share the work of the LSCB more widely and raise the profile of the board across the partnerships.

Workforce Development:

- The LSCB annual conference saw 120 practitioners working together to

understand more about working with resistant and hard to engage families

- The BDSCB has hosted a number of practitioner briefings to share and discuss learning from local and national Serious case reviews and implications for service development locally.

Challenge engagement and improvement:

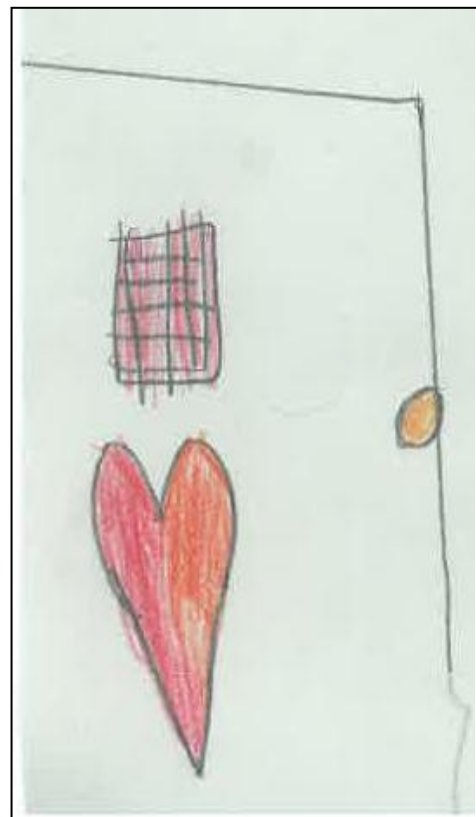
- Following the Ofsted announced safeguarding and Looked after Children inspection the BDSCB has been responding and acting upon the recommendations from the inspection and auditing practice to gain assurance that partners are making the required changes / developments to services.
- The BDSCB has worked with London Councils in developing a robust Section 11 self assessments and is working with partners to ensure accurate and meaningful self assessments to assure the BDSCB of safeguarding governance across the partnership.
- The PMC has worked to increase multi agency engagement in the performance management work of the board and we now have a much more comprehensive picture of the quality of safeguarding across the partnership. This work continues to develop with the transfer of PCT services to the CCG's and Public health to the local authority.
- The LSCB is working with the YPSG to develop an e-safety strategy to compliment the e-safety work undertaken by schools and ensure it extends across the Barking and Dagenham community

Business Plan going forward 2013-14:

The BDSCB has reviewed the BDSCB Business plan in light of the publication of Working Together 2013, reorganising some of our partners to ensure their roles and their work undertaken, are accurately reflected in the work of the board to ensure they are full and active partners.

The Business plan is a working document and as such will develop over the year to reflect the changing work of the LSCB.

Each of the BDSCB committees will develop their own agendas from the business plan allowing for a clear and coherent work programme across the partnership.



BDSCB Board Priorities 2013-14

During 2013-2014 the BDSCB will embed the HM Government's "Working Together to Safeguard Children (2013)", focussing on a range of activities and initiatives to support the quality of early help available to children and families .

These activities will include:

- Rollout of E-CAF assessment tool;
- Taking forward the troubled families agenda;
- Embedding the Multi Agency Safeguarding Hub (MASH);
- Strengthening joint working between Adult and Children's services; and
- Embed Quality Assurance through learning and development from front line services through to the BDSCB.

We will be working to gain greater insight into the faith and culture communities to support families living within LBBD.

We will be working across the LSCB partnership to protect children and young people from Child Sexual exploitation

Young people have asked the BDSCB to support them to promote the health of young people also.



Appendix 1: BDSCB Board Membership

Independent Chair of BDSCB Sarah Baker	Adult & Community Services Divisional Director of Community Safety and Public Protection, Glynis Rogers
Elected Member	Housing
Lead Member Councillor Linda Reason (P) Councillor John White	Divisional Director of Housing Strategy, Ken Jones.
Children's Services	Legal Services Fiona Taylor (P) Lindsey Marks
Corporate Director of Children's Services, Helen Jenner	Health Partners:
Divisional Director Complex Needs and Social Care. Chris Martin	NHS NELC Deputy Director of Safeguarding, Helen Davenport (Chair of CDOP)
Divisional Director Strategic Commissioning and Safeguarding, Meena Kishinani (Chair PMC)	NHS NELC Designated Nurse, Jo Norman/Maria Ellery (P) Sue Newton
Group Manager Integrated Youth Services, Erik Stein (Chair YPSG)	NHS PCT Director of Public Health, Matthew Cole (Chair of CDOP)(P)
Education	BHRUHT Deputy Director Safeguarding, Deborah Wheeler (P) Gary Etheridge
Head Teacher, St Joseph's Primary School, Bernadette Horton	NELFT Executive Director CS & Transformation, Jacqui Van Rossum
Head Teacher, Gascoigne Primary School, Bob Garton	NELFT Operational Director, David Horne (Chair PDC)
Head Teacher, Sydney Russell Secondary School, Roger Leighton (Vice Chair)	NHS PCT Joint Assistant Director of Health Improvement, Justin Varney
Barking and Dagenham College, Director of Personalised Learner Support Services, Paul Lalgee	NHS NELC Designated Doctor, Dr Modupe Akindele
Manager, Children Missing Education, Greg Vaughan (Chair PPC)	NHS NELC Named GP, Dr Richard Burack

Borough Police	Probation
Borough Commander Gary Buttercase (P) Andrew Ewing	Assistant Chief Officer, Carina Heckroodt (P) Lucy Satchell-Day
Police CAIT	Lay Members
DCI Iqbal Singh (P) DCI Sam Price	Sharon Cumberbatch Hollie Banks (P)
Community & Voluntary Sector	Faith Sector
Chief Officer, Volunteer Bureau, Joan Brandon	Major, Salvation Army, Marion Henderson
LBBD Chief Executive	CAFCASS
Stella Manzie (P) Graham Farrant	Vacant
BDSCB Support	UK Border Agency
Group Manager, Safeguarding Quality & Review, Avraamis Avraam Business Manager, Liz Winnett	Richard Marley (P) Steve Fisher

Appendix 2: BDSCB Attendance Data per Agency

Agency	No of seats on Board	% of meetings attended by Agency representative*
Independent Chair	1	100
Lead Member	1	40
LBBD Children's Services: <ul style="list-style-type: none"> Corporate Director Children's Services Divisional Director Strategic Commissioning & Safeguarding Divisional Director Complex Needs & Social Care Group Manager Integrated Youth Services 	4	80
LBBD Secondary School (Vice Chair)	1	33
LBBD Junior Schools <ul style="list-style-type: none"> Head Teacher, St Josephs Primary Head Teacher, Gascoigne Primary 	2	83
LBBD Legal Services	1	50
LBBD Adults and Community Services (ACS)	1	83
LBBD Housing	1	67
NHS North East London & City <ul style="list-style-type: none"> Deputy Director Safeguarding Designated Nurse Safeguarding Designated Doctor Named GP 	4	62
Barking, Havering & Redbridge University Hospitals NHS Trust (BHRUHT)	1	100
North East London Foundation Trust (MHS)	1	67
Community Health Service (CHS)	1	83
Voluntary Sector	2	67
Police <ul style="list-style-type: none"> Borough Commander DCI CAIT Team 	2	92
Lay Members**	2	67
Probation	1	50
Fire Service**	1	100
Faith Group	1	50
Child and Family Court Advisory Support Service (CAFCASS)***	1	0
UK Border Agency	1	17

* Representative of four (4) Board meetings and two (2) Development sessions

** New Members – only part year attendance recorded

*** Vacant position to end March 2013.

Appendix 3: Agency breakdown of attendance at BDSCB Training Programme 2012-13

B&DSCB multi-agency training programme attendance statistics 2012 - 2013	IWISA (CAF)	Forced Marriage and Honour Based Violence	Direct Work with Children	The Neglect of Neglect	Safeguarding Black African Children	Domestic Violence	Child Protection Part 1	Child Protection Part 2	Child Protection Part 3	Child Protection Refresher	Parenting Capacity	Cross borough: Working Together or Not.....	Total number of staff trained from each agency
Local Authority													
Adult and Community Services	4	7	4	2	10	7	4	3	1	0	1	6	49
Customer Services	0	2	1	1	0	0	0	0	0	0	0	0	4
Resources	0	0	0	0	0	0	0	0	0	0	0	0	0
Children's Services													
Children's Complex Needs and Social Care	7	7	5	7	14	4	1	3	1	5	7	0	61
Targeted Support	19	4	12	16	10	7	25	25	8	44	11	6	187
Strategic Commissioning and Safeguarding	1	2	1	0	4	0	0	0	0	1	0	6	15
CS Education	0	0	0	0	2	1	0	0	0	1	2	2	8
Partnership Organisations													
Faith Group	0	0	0	0	0	0	0	0	0	0	0	0	0
Probation	0	0	0	0	0	0	0	0	0	0	0	0	0
Police (Borough)	0	0	0	0	3	0	0	0	0	0	0	0	3
Police (CAIT)	0	0	0	0	0	0	0	0	0	0	0	0	0
CAFCASS	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Sector	22	4	4	5	1	7	24	21	4	5	5	6	108
BHRUHT	0	0	0	0	0	0	0	0	0	0	0	0	0
Schools	32	2	2	17	16	2	6	4	1	4	4	4	94
NELFT	2	0	0	1	1	1	0	0	0	0	2	3	10
NELCS	4	8	1	2	1	2	0	0	0	0	1	12	31
Private	16	0	1	1	0	0	1	1	1	0	0	1	22
Total Attendance	107	36	31	52	62	31	61	57	16	60	33	46	592

Appendix 4: BDSCB Financial Statement 2012-13

Income	Actual
Agency Contribution	£
Council - Safeguarding & Rights	94,453
Council - Housing	8,888
Council – Leisure	0
NHS NELC	14,813
BHRUHT	3,231
NELFT including CHS	3,231
CAFCASS	550
Probation	2,000
London Councils on behalf of Met police	5,000
Total Contribution	132,166
Expenditure	£
Independent Chair Salary	20,625
BDSCB Support salaries and Expenses:	
• Business Manager	
• Apprentice – half post (From February 2013)	
• Business Support Officer (To August 2012)	
• Training Coordinator – half post	84,500
Equipment and Printing costs	486
BDSCB Annual Conference	4,616
BDSCB Development Sessions	1,914
Serious Case Review	0
BDSCB Training Programme	23,186
BDSCB Website	25
Total	135,352